

CSUEU Board Agenda Item



Board Agenda Item: 1/3/09 (PF)
Action Item: November 13, 2009
Subject: DIVISION 2: MEMBERSHIP
Source and/or Proponent: CSUEU Policy File Committee
Presentation By: Christine Thomas, CSUEU Policy File Chair
Assigned To: Nancy Yamada, CSUEU Staff

Recommended Action:

That the CSUEU Board of Directors adopt the attached amendments to DIVISION 2: MEMBERSHIP of the CSUEU Policy File.

Background:

The addition of section 209.00 is necessary to reflect the addition of Sacramento State Hornet Foundation employees to CSUEU.

Estimated Cost/Savings: Unknown

Funding Source: Auxiliary dues and fees; unknown if additional funding will be necessary.

Board Action: Adopt Reject Refer

DIVISION 2: MEMBERSHIP

201.00 ELIGIBILITY

Eligibility for membership is defined in Article 3 of the CSUEU Bylaws.

201.01 Organizing and Recruitment Objectives

It is the objective of the CSUEU membership program to organize and recruit every person eligible for membership. The CSUEU will accomplish this using any means of communication and effective organizing and recruitment campaigns.

201.02 Membership Lists

CSUEU shall provide member and non/member lists to the Chapters on a regular basis. Such lists shall be used only for organizational activities. Any member given access to such lists shall sign an appropriate use form. (BD 32/04/08)

202.00 DUES AND FEES

Membership dues shall be set through the CSUEU budgetary process, in accordance with CSEA and CSUEU Bylaws and Policy File. Other fees may be set by the Board of Directors.

202.01 Membership Dues Committee

A member may have his/her monthly dues reduced to a base amount of \$8.00 per month based upon the following:

- (a) The member requests the reduction in writing no less than 45 days before the effective date of the reduction;
- (b) The request is based upon one of the following reasons:
 - (1) Loss of the income of another wage-earner in the household through death, illness, loss of job, or permanent separation from the member's spouse or domestic partner.
 - (2) Declaration of bankruptcy.
 - (3) Catastrophic illness of a member, dependent or elder in the care of the member.
- (c) Such a dues reduction shall be no more than six months for any single request. A member may request a new reduction after the expiration of the previous reduction. The procedure for requesting such a reduction shall be a written letter directed to the Membership Dues Committee of the CSUEU Headquarters, Sacramento, California

95814. It should be accompanied by any appropriate documentation for the request but nothing in this policy shall force a member against his/her will to disclose confidential records. The Membership Dues Committee shall act on the request within 15 days. The committee shall respond to the member in writing, stating the action of the committee, the effective date of any reduction if approved, and its duration and if the request is denied, the basis for the denial.

- (d) The actions of the committee shall be final.

203.00 CANCELLATION OF MEMBERSHIP

- (a) An individual may cancel his or her membership by sending a withdrawal letter with an original signature to CSUEU, 1108 "O" Street 5th floor, Sacramento, CA 95814. The following are not acceptable requests: fax, e-mail, verbal, and written requests with more than one person's name requesting cancellation. (BD 32/04/08)
- (b) Cancellation is possible under two (2) conditions:
- (1) Delineated in the MOU (Memorandum of Understanding Between the Board of Trustees of the California State University and the California State University Employees Union); or (BD 32/04/08)
 - (2) Movement out of a CSUEU represented unit. (BD 32/04/08)

203.01 Receipt of Cancellation

Immediately upon receipt of the cancellation, the CSUEU, through the CSEA Member Benefits Division, shall send a letter to the member informing him/her of the loss of benefits and requesting their reason for the cancellation. A new membership application shall be sent with each letter.

204.00 REINSTATEMENT

- (a) Members reinstated after at least one month of non-receipt of dues shall have the status of new members.
- (b) A member withdrawing notice of cancellation prior to the loss of dues to the CSUEU shall retain his/her prior membership status.

205.00 MEMBERSHIP STATUS WHILE OFF PAYROLL

When a member is off the payroll because of his/her status as an intermittent employee, layoff or involuntary termination, they are eligible for CSEA benefits and representation provided that they maintain their membership dues and/or fees.

206.00 MEMBERSHIP CARDS

206.01 Issuance

The Association shall prepare and issue membership cards. The cost of membership cards and their distribution shall be borne by the CSUEU.

206.02 Card Size

The membership card shall be a single card suitable to fit in a standard insert card holder.

206.03 Listed Information

The CSUEU membership card shall list the member's name, address, member ID number, bargaining unit, and chapter. The back of the card shall list the Weingarten Statement, important mailing and web addresses and phone numbers. The membership card shall contain the "union" bug - i.e., union made. (CSUDC 3/01/1)

207.00 ASSOCIATE MEMBER

Associate membership in the CSUEU is limited to those persons who:

- (a) Are on leave of absence from state service who elect not to be active members; (BD 32/04/08)
- (b) Were members while in state service, have separated from state service, and who are recommended by a chapter for membership; or (BD 32/04/08)
- (c) Those University employees who are not eligible for retired membership, and are not part of an existing union.

208.00 UNIVERSITY OF CALIFORNIA MEMBERS

- (a) The CSUEU recognizes a community of interest between employees in the California State University, the University of California and Hastings College of the Law. The CSUEU will maintain a representation program for members in the UC and HCL, and shall through its programs endeavor to benefit those members. (BD 32/04/08)
- (b) The UC and HCL members shall have a statewide chapter and may petition the Board of Directors for additional chapters. (BD 32/04/08)

209.00 AUXILIARY MEMBERS

The CSUEU recognizes a community of interest between employees in the California State University and the California State University's foundations and auxiliaries. The CSUEU will maintain a representation program for members in the California State University's foundations and auxiliaries, and shall through its programs endeavor to benefit those members.