CSUEU Layoff Status Report 2010

As of July 1, 2010

	Original Notice to CSUEU						Estimated number mitigated	Estimated current layoffs				
Campus	**BU 2**	**BU 5**	**BU 7**	**BU 9**	**TOTAL**				**Temps not reappointed**	**Reassignments related to layoffs, if known***	**Percentage of Staff Impacted by Layoffs and Reassignments**	**Comments/Rumors/Speculation**
NEWS FLASH	***On June 17th, we were notified of seven additional layoffs at the Office of the Chancellor. All are in BU 9. CSUEU and CSU reached agreements at Sac State and San Jose. CSUEU has requested information regarding the non-reappointment of temporary employees state-wide and will update this table upon its receipt.***											
Bakersfield			6.0	1.0	7.0		5.0	2.0			2.45%	On May 5, 2010, CSUEU received notice of 7 layoffs at CSU Bakersfield. Three of the employees are probationary or temporary. Bargaining was held on June 3 and 30. CSUEU and CSU reached an agreement; only 2 of the original 7 layoffs were not mitigated. Grievances have been filed and are still in process.
Chancellor			1.0	7.0	8.0		0.0	8.0			3.16%	On Jan 28, 2010, CSUEU received notice of one Unit 7 layoff. Bargaining continued on April 1, 2010, but no agreement was reached. CSUEU has filed an unfair labor practice charge.
Channel Islands					0.0		0.0	0.0			0.00%	Layoffs not expected
Chico					0.0		0.0	0.0			0.00%	Layoffs not expected
Dominguez Hills					0.0		0.0	0.0			0.00%	On May 25th, the campus sent BU 4 employees emails seeking voluntary timebase reductions. Outside of layoffs, CSUEU objects to such solicitations unless the campus ensures that any cost savings mitigate possible layoffs.

* Updating these numbers is difficult since the CSU can issue reassignment notices independent of layoffs. Several layoffs are being rescinded due to mitigation efforts.

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East Bay		16.0	39.0	31.0	86.0		53.0	33.0		40.0	21.43%	CSUEU received notice of 86 layoffs in BU 5, 7, and 9 on Feb 16, 2010. . On April 6, CSUEU and CSU reached an agreement on voluntary programs. On June 29, the CSUEU and the CSU reached agreement. Notwithstanding the agreement, specialized skills exemptions, student assistant hours and contracting out remain major issues, and we still have active grievances/ULPs being processed.
Fresno			36.0	24.0	60.0		36.0	24.0	10.0	12.0	12.01%	CSUEU received notice of 60 layoff notices (55 permanent employees and 5 temporary employees). CSUF anticipates that only 14 employees have the ability to retreat to other positions. CSUEU and CSU reached an agreement to help mitigate layoffs on May 25th. Six layoffs were rescinded, five grievances were settled, and the campus pledged to work with CSUEU to mitigate more layoffs.
Fullerton					0.0		0.0	0.0			0.00%	layoffs are not likely, so long as the budget is not cut by more than 14%
Humboldt			21.0	27.0	48.0		12.0	36.0			10.43%	CSUEU received notice of 48 layoffs in BU 7 and 9 on Mar 1, 2010. Bargaining took place on campus April 13-15. After some additional phone meetings with management, an agreement was reached on 4/23/2010. CSUEU and CSU believe that the agreement will mitigate all of the layoffs.

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Long Beach					0.0		0.0	0.0			0.00%	Layoffs are likely in Fall 2010. Long Beach is one of many campuses that planned their budget around a 10% student fee hike. The Board of Trustees approved a 5% increase for Fall 2010, might increase fees again for Spring 2011. CSULB is interested in talking with CSUEU about voluntary programs.
Los Angeles					0.0		0.0	0.0			0.00%	Layoffs not expected
Maritime Academy				1.5	1.5		0.5	1.0	1.0		3.05%	On May 11, 2010, CSUEU received notice of 1.5 layoffs. Bargaining took place on June 7th, but no agreement has been reached yet. CSUEU is demanding that the layoffs be rescinded. Meanwhile, management agreed to extend the effective date of layoffs to August 31. CSU gave CSUEU a counter proposal on June 11th which the team will be reviewing. Another bargaining date will be scheduled in July.
Monterey Bay					0.0		0.0	0.0			0.00%	Layoffs not expected
Northridge					0.0		0.0	0.0			0.00%	Layoffs not expected
Pomona				4.0	4.0		0.0	4.0			0.51%	On June 8, CSUEU was notified of 4 layoffs, despite promises of no layoffs. On June 17, management agreed to extend the deadlines for employee responses to August 17. We have set bargaining dates on July 20 and 21.
Sacramento			1.0	7.0	8.0		1.0	7.0	21.0	18.0	5.03%	On May 25, 2010, CSUEU was noticed of 8 layoffs. One layoff was rescinded on June 8th. Bargaining took place on June 15th and 16th. The parties reached an agreement on June 24th after several conference calls.

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San Bernardino					0.0		0.0	0.0			0.00%	Layoffs are not expected. The campus is circulating requests for voluntary programs. Outside of layoffs, CSUEU objects to such solicitations unless the campus ensures that any cost savings mitigate possible layoffs.
San Diego					0.0		0.0	0.0			0.00%	Layoffs not expected
San Francisco					0.0		0.0	0.0			0.00%	Unknown
San Jose	2.0		50.0	21.0	73.0		21.0	52.0	35.0	48.0	16.53%	73 layoffs declared 4/15/2010. Only 13 employees have retreat options. Bargaining took place on May 19, 20 and 27. CSUEU and CSU reached an agreement to help mitigate layoffs on June 22.
San Luis Obispo					0.0		0.0	0.0			0.00%	Layoffs not expected
San Marcos					0.0		0.0	0.0			0.00%	Layoffs not expected
Sonoma					0.0		0.0	0.0			0.00%	Layoffs not expected
Stanislaus					0.0		0.0	0.0			0.00%	Layoffs not expected
Total	**2.0**	**16.0**	**154.0**	**123.5**	**295.5**		**128.5**	**167.0**	**67.0**	**118.0**	**3.12%**	

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