

## About CSUEU

Incorporated in 2005 after serving its members as a division of the California State Employees Association for more than 70 years, the California State University Employees Union has built up a rich record of achievements on behalf of its approximately 15,500 represented employees.

Today we represent staff members who support the California State University's 23 campuses as well as the Office of the Chancellor, working in six distinct bargaining units.

**Our purpose** is to maintain the highest possible quality of life of all our members and their families by negotiating a strong living wage, augmented by employer and union benefits.

**Our vision** is a time when education becomes such a high statewide priority that funds are generously allocated in each year's state budget for the CSU to fulfill its loftiest educational goals while providing its staff with consistently excellent salaries and benefits, all for the betterment of California's future.

**Our focus** is protecting, maintaining, and enhancing wages, hours and working conditions for our bargaining units and represented members as they provide important services to students on the CSU campuses.

CSUEU's achievements have been the result of the dedication, imagination, and hard work of our members, chapters, bargaining units, and staff. We invite you to join us in our vision for a better California.



## Who's in the CSUEU

- Bargaining Unit 2 provides health services support to the students on our CSU campuses and has approximately 575 employees. It includes such classifications as registered nurse, nurse practitioner, licensed vocational nurse, medical assistant, pharmacist, health educator, radiologic technician, physical therapist, athletic trainer, speech pathologist, physician's assistant, and clinical lab scientist.
- Our Bargaining Unit 5 provides operations support to the students on our CSU campuses and has approximately 2,100 employees. It includes such classifications as custodian, groundsworker, irrigation specialist, gardener, laborer, cook, food service worker, and warehouse worker.
- Bargaining Unit 7 provides administrative support to the students on our CSU campuses and has approximately 5,200 employees. It includes such classifications as administrative support coordinator, payroll technician, parking officer, police dispatcher, buyer, collections representative, accounting technician, and graphic specialist.
- Bargaining Unit 9 provides technical support to the students on our CSU campuses and has approximately 7,650 employees. It includes such classifications as information technology consultant, network and server analysts, programmers, administrative analyst/specialist, equipment technician, accountant, instructional support technician, interpreter, real-time captioner, research technician, laboratory assistant, performing arts technician, public affairs/communications specialist, library services specialist, and livestock technician.
- Bargaining Units 13 and 14 include approximately 30 CSUEU-represented English Language Program instructors at Cal State L.A. and CSU Monterey Bay.
- Food service workers employed by University Enterprises, Inc. at CSU Sacramento.

## CSUEU members: We are the backbone of the CSU

- We ensure that such classroom services as labs, theater sets, real-time captioning, and library research technologies are functioning around the clock
- We help maintain students' health
- We process student enrollment and financial aid
- We keep the campuses looking beautiful

## CSUEU works for you at the Capitol

- Mobilizes members to lobby for stronger CSU funding and to protect our healthcare benefits



- Works with the governor to protect the CSU's mission
- Works with the state legislature to preserve the California Master Plan for Higher Education

## Recently CSUEU has...

- successfully negotiated a three-year contract through mid-2017 for Bargaining Units 2, 5, 7, and 9, including guaranteed salary raises that, for the first time, are not contingent on increased state funding. The contract also features expanded criteria for granting In-Range Progressions, wider protections against displacement caused by contracting out, and maintenance of health, dental, vision, and life insurance benefits.
- played a pivotal role in successful coalition advocacy for full funding for the CSU.
- successfully ended outsourcing of custodial services on multiple campuses, returning scores of custodial jobs back to campuses.
- continued to provide represented employees with contract enforcement through our network of stewards and staff throughout the state.

# The California State Universities



# California State University Employees Union



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