

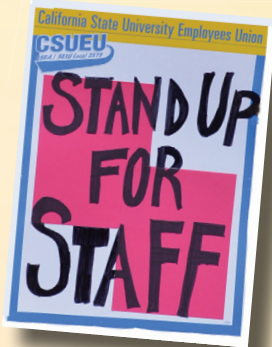
# DO WE STILL NEED UNIONS TODAY?

**WE NEED  
UNIONS  
MORE  
THAN EVER.**

**BIG CORPORATIONS AND WALL STREET BANKERS ARE DISMANTLING THE AMERICAN DREAM** by outsourcing our jobs, slashing wages and eliminating retirement just to get bigger bonuses for themselves. Today, the only thing that stands in their way is **working people standing together to make sure everyone has a fair shot.**



[www.csueu.org](http://www.csueu.org)



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## WHAT IS A UNION? **IT'S SIMPLE, REALLY**

**UNIONS ARE WORKERS  
WHO STAND TOGETHER**

to bargain with their bosses for better pay,  
safer working conditions and decent benefits.

When workers stand together, we have  
power. And that power makes the  
American Dream more possible  
for everyone.

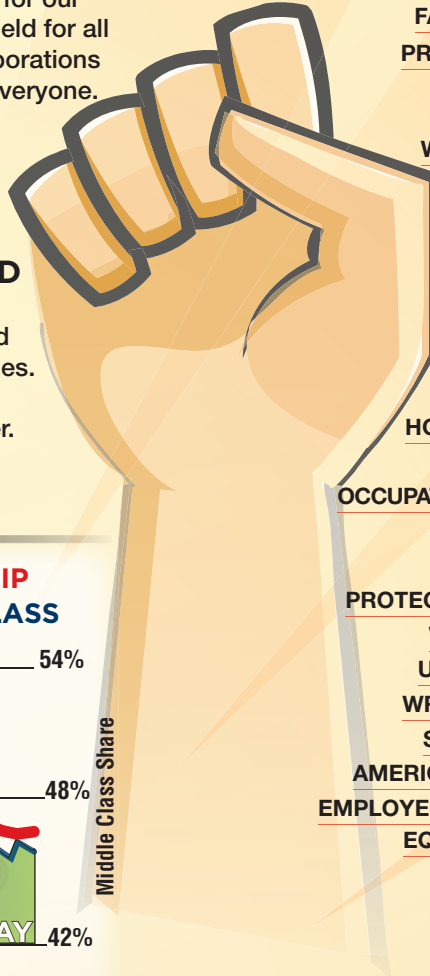
**WORKING PEOPLE  
STANDING TOGETHER**

## WHO NEEDS UNIONS?

**WE ALL DO.** Corporate CEOs have gotten rich by negotiating multi-million dollar pay packages for themselves while not allowing workers to negotiate a living wage for our families. Unions even the playing field for all workers by standing up to big corporations and fighting for laws that protect everyone.

## WHAT HAVE UNIONS DONE FOR ME?

**WORKING PEOPLE STOOD TOGETHER** in their unions to create the 40-hour work week, paid vacations and good American wages. Today, unions are still the only counterbalance to corporate power.



## UNIONS RAISE STANDARDS FOR ALL WORKERS

FAMILY & MEDICAL LEAVE ACT

PREGNANCY & PARENTAL LEAVE

ALL BREAKS AT WORK  
(INCLUDING LUNCH BREAKS)

WEEKENDS & PAID VACATION

SICK LEAVE

MINIMUM WAGE

SOCIAL SECURITY

OVERTIME & HOLIDAY PAY

CHILD LABOR LAWS

PRIVACY RIGHTS

CIVIL RIGHTS

HOMEOWNERS' BILL OF RIGHTS

40-HOUR WORK WEEK

OCCUPATIONAL SAFETY & HEALTH ACT (OSHA)

8-HOUR WORK DAY

MILITARY LEAVE

PROTECTIONS FOR IMMIGRANT WORKERS

WORKERS' COMPENSATION

UNEMPLOYMENT INSURANCE

WRONGFUL TERMINATION LAWS

SEXUAL HARASSMENT LAWS

AMERICANS WITH DISABILITIES ACT (ADA)

EMPLOYER DENTAL, LIFE, & VISION INSURANCE

EQUAL PAY ACTS OF 1963 & 2011

**AND MORE!**

