

Appendix X

Class	Classification	CBID	Market Average
1140	HEALTH INFORMATION TECHNICIAN	R02	\$47,975
7922	PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT	R02	\$39,513
7926	CLINICAL LABORATORY SCIENTIST II	R02	\$87,383
7927	CLINICAL LABORATORY SCIENTIST I	R02	\$81,287
7976	SPEECH PATHOLOGIST	R02	\$90,241
7980	PHYSICAL THERAPIST I	R02	\$91,082
7981	PHYSICAL THERAPIST II	R02	\$89,061
7983	ORTHOPEDIC TECHNICIAN	R02	\$51,644
7992	PHARMACIST I	R02	\$131,921
7993	PHARMACIST II	R02	\$143,396
7994	PHARMACY TECHNICIAN	R02	\$45,950
7995	RADIOLOGIC TECHNOLOGIST I	R02	\$71,211
7996	RADIOLOGIC TECHNOLOGIST II	R02	\$66,568
8130	REGISTERED DIETITIAN	R02	\$68,531
8133	LICENSED VOCATIONAL NURSE II	R02	\$53,743
8134	LICENSED VOCATIONAL NURSE I	R02	\$50,999
8137	CLINICAL ASSISTANT	R02	\$36,857
8145	HEALTH EDUCATION ASSISTANT	R02	\$54,378
8147	HEALTH EDUCATOR	R02	\$59,608
8148	MEDICAL ASSISTANT	R02	\$40,008
8151	REGISTERED NURSE I	R02	\$76,706
8154	REGISTERED NURSE II	R02	\$90,310
8157	REGISTERED NURSE III	R02	\$101,781
8161	PHYSICIAN ASSISTANT	R02	\$114,785
8166	NURSE PRACTITIONER	R02	\$118,405
8180	ATHLETIC TRAINER I	R02	\$48,655
8185	ATHLETIC TRAINER II	R02	\$56,288
8190	HEAD ATHLETIC TRAINER	R02	\$75,272
104	MAINTENANCE AND LABORER TRAINEE	R05	TBD
304	COOK I	R05	\$25,592
305	COOK II	R05	\$35,394
306	COOK I LEAD	R05	\$31,037
307	COOK II LEAD	R05	\$43,833
308	FOOD SERVICE WORKER I	R05	\$29,958
309	FOOD SERVICE WORKER II	R05	\$26,176
310	FOOD SERVICE WORKER I LEAD	R05	\$35,875
311	FOOD SERVICE WORKER II LEAD	R05	\$35,978
726	LEAD GROUNDWORKER	R05	\$40,805
731	GROUNDWORKER	R05	\$36,116
733	GROUNDWORKER TRAINEE	R05	TBD
735	IRRIGATION SPECIALIST	R05	\$28,552
739	PEST CONTROL AND SPRAY SPECIALIST	R05	\$41,708
743	GARDENER	R05	\$39,447
745	GARDENING SPECIALIST	R05	\$39,447
746	TREE TRIMMER I	R05	\$31,219
748	TREE TRIMMER II	R05	\$34,259
1508	WAREHOUSE WORKER	R05	\$35,944
2010	CUSTODIAN	R05	\$33,271
2013	WINDOW CLEANER	R05	TBD
2015	LEAD CUSTODIAN	R05	\$40,038
6223	LABORER	R05	\$33,933
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	\$38,097

Class	Classification	CBID	Market Average
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	\$49,693
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	\$55,361
6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05	TBD
830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST I	R07	\$47,096
830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST II	R07	\$55,567
1032	ADMINISTRATIVE SUPPORT ASSISTANT I	R07	\$36,136
1032	ADMINISTRATIVE SUPPORT ASSISTANT II	R07	\$44,162
1035	ADMINISTRATIVE SUPPORT COORDINATOR I	R07	\$48,148
1035	ADMINISTRATIVE SUPPORT COORDINATOR II	R07	\$58,356
1100	PAYROLL TECHNICIAN I	R07	\$44,507
1101	PAYROLL TECHNICIAN II	R07	\$48,540
1102	PAYROLL TECHNICIAN III	R07	\$54,308
1142	MEDICAL SECRETARY	R07	\$44,603
1144	MEDICAL TRANSCRIBER	R07	\$53,210
1416	SENIOR DATA ENTRY OPERATOR	R07	\$41,920
1418	DATA ENTRY OPERATOR	R07	\$35,126
1421	DATA ENTRY OPERATOR TRAINEE	R07	TBD
1480	REPROGRAPHICS SPECIALIST I	R07	\$34,854
1481	REPROGRAPHICS SPECIALIST II	R07	\$32,452
1482	REPROGRAPHICS SPECIALIST III	R07	\$44,246
1483	REPROGRAPHICS SPECIALIST IV	R07	\$51,515
1502	SHIPPING AND RECEIVING ASSISTANT I	R07	\$39,934
1504	MAIL SERVICES SUPERVISOR I	R07	\$39,134
1505	MAIL CLERK	R07	\$35,175
1506	STOREKEEPER I	R07	\$35,430
1509	STOCK CLERK	R07	\$39,709
1549	PROPERTY CLERK II	R07	\$37,276
1550	PROPERTY CLERK I	R07	\$32,722
1553	INVENTORY CLERK	R07	\$36,129
1628	SUPERVISING TELEPHONE OPERATOR	R07	\$40,099
1635	TELEPHONE OPERATOR	R07	\$35,444
1730	ACCOUNTING TECHNICIAN I	R07	\$46,248
1733	ACCOUNTING CLERK	R07	\$39,846
1740	ACCOUNTING TECHNICIAN III	R07	\$57,489
1741	ACCOUNTING TECHNICIAN II	R07	\$48,706
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	TBD
1758	COLLECTIONS REPRESENTATIVE I	R07	\$42,567
1759	COLLECTIONS REPRESENTATIVE II	R07	\$48,342
1927	DATA CONTROL TECHNICIAN	R07	\$40,560
1928	SENIOR DATA CONTROL TECHNICIAN	R07	\$45,159
3022	DRAFTING AID	R07	TBD
3023	DRAFTING TECHNICIAN I	R07	\$53,843
3024	DRAFTING TECHNICIAN II	R07	\$62,292
4790	BUYER TRAINEE	R07	\$46,843
4791	BUYER I	R07	\$54,941
4792	BUYER II	R07	\$65,292
4793	BUYER II - LEAD	R07	\$68,508
4794	BUYER III	R07	\$75,983
4795	BUYER III - LEAD	R07	\$79,788
5210	HEALTH SERVICES ASSISTANT	R07	\$42,799
8800	POLICE DISPATCHER I	R07	\$42,961
8800	POLICE DISPATCHER II	R07	\$47,665
8810	PARKING OFFICER I	R07	TBD

Class	Classification	CBID	Market Average
8810	PARKING OFFICER II	R07	TBD
8820	COMMUNITY SERVICE SPECIALIST I	R07	\$36,409
8820	COMMUNITY SERVICE SPECIALIST II	R07	\$40,829
9687	HEAD RESIDENT II	R07	\$41,187
9688	HEAD RESIDENT I	R07	\$37,286
9692	DORMITORY SUPERVISOR	R07	TBD
400	ANALYST/PROGRAMMER I	R09	\$69,326
400	ANALYST/PROGRAMMER II	R09	\$88,736
400	ANALYST/PROGRAMMER III	R09	\$112,764
410	OPERATING SYSTEMS ANALYST I	R09	\$68,804
410	OPERATING SYSTEMS ANALYST II	R09	\$87,853
410	OPERATING SYSTEMS ANALYST III	R09	\$111,895
420	INFORMATION TECHNOLOGY CONSULTANT I	R09	\$50,757
420	INFORMATION TECHNOLOGY CONSULTANT II	R09	\$62,566
420	INFORMATION TECHNOLOGY CONSULTANT III	R09	\$80,191
430	NETWORK ANALYST I	R09	\$69,562
430	NETWORK ANALYST II	R09	\$86,892
430	NETWORK ANALYST III	R09	\$107,377
440	EQUIPMENT SYSTEMS SPECIALIST I	R09	\$54,061
440	EQUIPMENT SYSTEMS SPECIALIST II	R09	\$64,388
440	EQUIPMENT SYSTEMS SPECIALIST III	R09	\$78,318
450	OPERATIONS SPECIALIST I	R09	\$45,348
450	OPERATIONS SPECIALIST II	R09	\$50,756
450	OPERATIONS SPECIALIST III	R09	\$59,550
627	FARM SUPERVISOR I	R09	TBD
638	FARM LABORER	R09	\$29,658
648	CROP TECHNICIAN I	R09	\$41,072
651	CROP TECHNICIAN II	R09	\$46,624
663	LIVESTOCK TECHNICIAN I	R09	TBD
666	LIVESTOCK TECHNICIAN II	R09	TBD
670	ANIMAL HEALTH TECHNICIAN	R09	TBD
687	FEED MILL OPERATOR	R09	TBD
697	POULTRY TECHNICIAN	R09	TBD
703	NURSERY TECHNICIAN II	R09	\$70,764
706	NURSERY TECHNICIAN I	R09	\$57,533
800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST I	R09	\$56,540
800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST II	R09	\$63,656
800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST III	R09	\$79,204
810	MEDIA PRODUCTION SPECIALIST I	R09	\$49,960
810	MEDIA PRODUCTION SPECIALIST II	R09	\$57,075
810	MEDIA PRODUCTION SPECIALIST III	R09	\$66,497
820	GRAPHIC DESIGNER I	R09	\$55,977
820	GRAPHIC DESIGNER II	R09	\$66,829
820	GRAPHIC DESIGNER III	R09	\$79,260
840	PERFORMING ARTS TECHNICIAN I	R09	\$60,624
840	PERFORMING ARTS TECHNICIAN II	R09	\$68,857
840	PERFORMING ARTS TECHNICIAN III	R09	\$79,646
850	BROADCAST ENGINEER	R09	TBD
860	VISUAL RESOURCE SPECIALIST I	R09	\$49,370
860	VISUAL RESOURCE SPECIALIST II	R09	\$57,411
1038	ADMINISTRATIVE ANALYST/SPECIALIST I	R09	\$59,209
1038	ADMINISTRATIVE ANALYST/SPECIALIST II	R09	\$65,969
1038	ADMINISTRATIVE ANALYST/SPECIALIST III	R09	\$72,013

Class	Classification	CBID	Market Average
1038	ADMINISTRATIVE ANALYST/SPECIALIST IV	R09	\$89,097
1513	ATHLETIC EQUIPMENT ATTENDANT II	R09	\$48,896
1514	ATHLETIC EQUIPMENT ATTENDANT I	R09	\$43,772
1521	TECHNICIAN TRAINEE	R09	TBD
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09	\$43,628
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09	\$48,751
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09	\$55,359
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	\$60,496
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	\$66,300
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	\$72,667
1762	ACCOUNTANT I	R09	\$55,581
2572	SPACE AND FACILITIES UTILIZATION SPECIALIST	R09	\$84,445
2866	ACCOMPANIST II	R09	TBD
2867	ACCOMPANIST I	R09	TBD
2885	LIBRARY SERVICES SPECIALIST TRAINEE	R09	\$30,560
2886	LIBRARY SERVICES SPECIALIST I	R09	\$34,718
2887	LIBRARY SERVICES SPECIALIST II	R09	\$37,891
2888	LIBRARY SERVICES SPECIALIST III	R09	\$43,033
2889	LIBRARY SERVICES SPECIALIST IV	R09	\$52,607
3801	RADIATION SAFETY OFFICER	R09	\$83,273
4555	ACCOUNTANT II	R09	\$65,019
4556	ACCOUNTANT III	R09	\$79,058
5151	PERSONNEL ASSISTANT	R09	\$42,844
5250	EOP SPECIAL ASSISTANT	R09	TBD
5255	ADMINISTRATIVE TRAINEE	R09	\$49,566
5284	SENIOR BUDGET ANALYST	R09	\$76,188
5287	BUDGET ANALYST	R09	\$62,455
5330	FEDERAL PROGRAMS COORDINATOR	R09	TBD
5680	RESEARCH TECHNICIAN III	R09	\$74,100
5681	RESEARCH TECHNICIAN II	R09	\$63,760
5683	RESEARCH TECHNICIAN I	R09	\$54,771
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	\$47,633
5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	\$41,611
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	\$55,192
6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09	\$70,941
6726	PLANNER/ESTIMATOR/SCHEDULER	R09	\$67,132
6950	PIANO TECHNICIAN I	R09	TBD
6951	PIANO TECHNICIAN II	R09	TBD
6970	DIVING SAFETY OFFICER	R09	\$70,479
7000	EQUIPMENT MAINTENANCE ASSISTANT	R09	\$47,757
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09	\$53,406
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	\$56,991
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	\$56,991
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	\$53,406
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09	\$63,368
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	\$63,368
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	\$69,480
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	\$63,368
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09	\$71,790
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	\$71,790
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	\$76,827
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	\$71,790
7168	LEAD INTERPRETER	R09	\$87,117

Class	Classification	CBID	Market Average
7169	INTERPRETER II	R09	\$84,187
7170	INTERPRETER I	R09	\$57,790
7180	COMPUTER AIDED TRANSCRIBER	R09	\$48,659
7191	REALTIME CAPTIONER	R09	\$69,130
7191	REALTIME CAPTIONER II	R09	\$77,682
7192	LEAD REALTIME CAPTIONER	R09	\$80,377
7512	GLASSBLOWER	R09	\$79,060
7879	LABORATORY ASSISTANT II	R09	\$31,655
7888	LABORATORY ASSISTANT I	R09	\$32,675