

CSUEU Board Agenda Item



Board Agenda Item: B&P __/14/__

Action Item: March 29, 2014

Subject: 605.00 CONTRACT RATIFICATION PROCEDURES

Source and/or Proponent: CSUEU Policy File Committee

Presentation By: Steve Mottaz, CSUEU Policy File Chair

Assigned To: Nancy Yamada, CSUEU Staff

Recommended Action:

That the CSUEU Board of Directors adopt the attached amendments to DIVISION 605.00 CONTRACT RATIFICATION PROCEDURES of the CSUEU Policy File.

Background:

The officers suggested changes to the contract ratification process for the Policy File Committee to consider and review. The proposed changes will save some time and money and avoid logistical hurdles. The existing process dictates short, inflexible timelines that risk protests and appeals (and internal hearings) for a missed deadline.

The proposed changes would eliminate the "pro/con" sheet. The summary of the tentative agreement, as well as posting the full TA on the website, would allow members to draw their own conclusions and make an informed decision on ratification.

Estimated Cost/Savings: Estimated savings: Approximately \$1300 for printing and including the pro/con sheet in the ratification packet. Additionally, approximately \$_____ for each protest hearing, plus _____ hours of staff time that would otherwise be used for other union business.

Funding Source: N/A

Board Action: ☐ Adopt ☐ Reject ☐ Refer

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605.00 CONTRACT RATIFICATION PROCEDURES

- (a) Upon reaching tentative agreement with the CSU Board of Trustees, the CSUEU Bargaining Committee shall prepare ~~said the~~ Tentative Agreement (TA), ~~including a to the membership and an unbiased TA summary of the TA, including a list of pros and cons.~~
- (b) The Ratification period shall be at least six (6) weeks and include:
 - (1) Distribution of the TA and summary
 - (2) Chapter ratification meetings
 - (3) Mailing of ballots
 - (4) Voting
 - (5) Deadline for receipt of ballots
- ~~(b)(c)~~ CSUEU headquarters shall notify chapters of the anticipated ratification time frame and distribute the TA and the summary to members and fee-payers.
- ~~(d)~~ Chapters shall conduct ratification information meetings. ~~for a period of three weeks beginning one week after the TA is mailed.~~
- ~~(e)(e)~~ Ratification voting shall be by secret ballot by bargaining unit members. Ballots shall be printed for each unit on different colored paper and clearly identify the unit by name and number. A double envelope system shall be used for return of all ballots. Members shall place their ballot in a plain envelope and then place the plain unmarked envelope into a postage prepaid envelope. Said prepaid envelope shall be printed and signed by the employee and sent to the CSUEU. (BD 6/08/3) (BD 36/08/4)
- ~~(d)(f)~~ Ballots sent to fee-payers shall include a membership card to be completed and returned with the ballot for the ballot to be valid.
- ~~(e)(g)~~ Members may request replacement ballots from CSUEU Headquarters or their Chapter President. Replacement ballots shall be clearly marked. The outer envelope of replacement ballots shall advise the voter that receipt of two ballots will nullify their vote.
- ~~(f)(h)~~ The President shall appoint teller(s) who shall oversee the counting of ballots and rule on all disputed ballots.
- ~~(g)(i)~~ Ballots shall be deemed valid and are to be counted if the intent of the voter is clear and unmistakable.
- ~~(h)(j)~~ Unsigned and otherwise unidentifiable returned ballots shall not be counted. Signing the inner envelope shall be considered as valid identification.
- ~~(i)~~ Ratification time frame:

- (1) ~~Monday of week one: mailing of TA and summary;~~
- (2) ~~Week two through four: Chapter ratification meetings;~~
- (3) ~~Monday of week four: mail ballots;~~
- (4) ~~Week four through six: voting;~~
- (5) ~~Friday of week six at 5 p.m.: deadline for receipt of ballots.~~