

The Legislative Committee Activities for 2015 – November 13, 2014

The Legislative Committee moves and recommends the Board of Directors adopt the following motions:

Motion #1 – Pursue a bill that focuses on Abusive Conduct [aka Workplace Bullying] piggybacking on AB 2053. This will require research and securing an author. We believe the pursuit of this bill would secure broad support and collaboration from most, if not all, other Unions.

Abusive conduct as defined by AB 2053 – means conduct of an employer or employee in the workplace with malice that a reasonable person would find hostile, offensive, and unrelated to an employer’s legitimate business interest. Abusive conduct may include repeated infliction of verbal abuse such as the use of derogatory remarks, insults, and epithets, verbal or physical conduct that a reasonable person would find threatening, intimidating or humiliating or the gratuitous sabotage or undermining of a person’s work performance. A single act shall not constitute abusive conduct, unless especially severe and egregious.

Motion #2 – Revisit the Staff Trustee bill – AB 2721.

Motion #3 – Revisit the Contracting Out bill – SB 943.

Motion #4 – Research and consider CSU Budget Advocacy.

Legislative Lobbyist/Staff

Motion #5 – Hire a part-time salaried lobbyist (manager status) who reports to the Board of Directors, assigned to the Legislative Committee to pursue the legislative goals and objectives of the organization.

In addition, the Committee recommends the salary, including benefits is not to exceed \$85,000.00 per year.

Monthly average salary for a Lobbyist in Sacramento

10% = \$5795

25% = \$7422

median = \$9210

75% = \$12698

90% = \$15873

(www1.salary.com = lobbyist’s salaries by county)

Proposed Job Description:

Contacts elected officials to persuade them to support legislation favorable to CSUEU's interests. Studies proposed legislation to determine possible effect on the Organization. May require a bachelor's degree and 5 – 8 years of direct experience in the field. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May lead and direct the work of others. A wide degree of creativity and latitude is expected. Reports to the President of CSUEU, and by extension, the Board of Directors.

Respectfully submitted,

The Legislative Committee

Kim Harrington, Chair
Vicky McLeod, Vice Chair
Charles Constantine
Catherine Hutchinson
Peter Rauch
Loretta Seva'aetasi