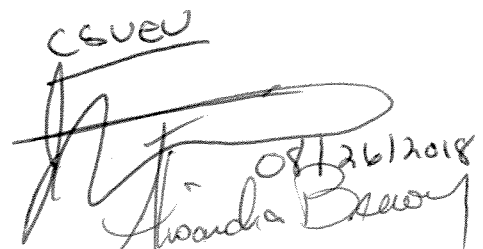




ARTICLE 29



DURATION AND IMPLEMENTATION

- 29.1 This Agreement shall become effective upon ratification by both parties and shall remain in full force and effect up to and including June 30, ~~2014~~ 2017.
- ~~29.2 The provisions of Article 20, Salary, and Article 21, Benefits, shall be implemented as indicated in those articles.~~
- 29.3 Negotiations for a successor agreement shall commence when one of the parties delivers to the other its proposals in writing no earlier than January 1 and no later than February 1 immediately preceding the expiration of this Agreement. ~~However, negotiations on economic issues in preparation for the budget request for the 2014/15 fiscal year, as provided in Section 3572 of the Higher Education Employer-Employee Relations Act, may commence after July 1, 2013, when one of the parties delivers to the other its proposals in writing.~~
- ~~29.4 Subject to the provisions of HEERA Section 3572 (a), either party may request to reopen the Salary Article (Article 20) and/or the Benefits Article (Article 21) of the collective bargaining agreement once in the 2012-2013 fiscal year and once in the 2013-2014 fiscal year, upon sixty (60) days notice. Upon receipt of a request to reopen the Salary and/or Benefits Article, the Parties will agree on a sunshine schedule.~~
- ~~29.5 Should the parties engage in fiscal year 2012-2013 reopener bargaining, the parties will conduct negotiations regarding salary structure and movement through salary ranges.~~
- 29.6 Any term of this Agreement which is deemed by the Employer to carry an economic cost shall not be implemented until the Employer determines that the amount required therefore has been appropriated and makes such amount available for expenditure for such purpose. If the Employer determines that less than the amount needed to implement this Agreement, or any provision herein, has been appropriated to implement this Agreement or any provision herein, the term(s) of this Agreement deemed by the CSU to carry economic cost shall automatically be subject to the meet and confer process. Notwithstanding this provision, all terms of this Agreement relating to salary under Article 20 shall be exclusively controlled by the provisions of that Article.