



CSUEU BARGAINING UNIT 2 COUNCIL MEETING

HELD: SATURDAY, FEBRUARY 21, 2015; SACRAMENTO HOLIDAY INN (2:00pm to 6:00pm)

ATTENDEES: BUC 2 Council Members: Tessa Reese, (San Diego), Pam Robertson (Sacramento), Susan Whitney (Humboldt), Lisa Bush (Los Angeles), Lori Williams (San Luis Obispo), Ed Romero (Fresno), Danielle Ellison-Stell (Maritime Academy) Kathi Cole (San Bernardino)

Guests: Joseph Jelincic SLLR (Staff assigned), Alisandra Brewer (VP of Representation, Brian Lee (CSUEU Administrator, Legal Counsel)

AGENDA:

- 1. ATHLETIC TRAINER SURVEY RESULTS:** The council reviewed the Athletic Trainer Survey results. We had a very good response from those who took the survey. The survey was sent to 122 Athletic Trainers that we identified, out of those 44 responded. This represents 52% of our CSUEU. Unit 2 AT's took the survey. The Council with Joseph's input came up with further work to follow-up with the survey. We need to break down by campus who the Graduate Assistants are, find out if they are being required to be Certified AT's and file out-of-class grievances. Many of those who responded stated that they use their own cell phones with no compensation, as well as use their personal cars with no mileage. Extreme workloads and long hours are a major issue, averaging 60-80 hours weekly with no days off. We will continue to review and work on these issues over the next several weeks. Long term plans are to get wages, hours, and working conditions addressed with the Chancellor's Office. The Survey will stay up and the Council encourages campuses to continue participation.
- 2. UPDATE ON RECENT MEET AND CONFERS AT THE CAMPUSES:** The Council was updated on meet and confers that met over the past 3 months. For Unit 2, there are two campuses: San Diego and San Marcos, whose meetings are in the process of being scheduled over the Mandatory Masking Policies. This is requiring flu vaccinations for all employees in the Health Centers or they must wear a mask during the November-March (flu season) time frame. Other meet and confers were the Title IX VAWA policy Statewide, Mandated Reporters and the AB 258 Bullying (training) Policy.
- 3. WHATS HAPPENING ON YOUR CAMPUSES HEALTH CENTERS:** Each council member gave information about what's going on in their Health Centers. Some clinics are offering after hours appointments. Increased workload is a concern in most areas; concerns about who can make assessments and appointments, and who are performing these duties. Our council will review our Health Centers' Triage Protocols to determine a good practice is observed. We discussed the decertification of one Health Center, who now does not have Family PACT revenue, and the Family PACT reducing reimbursement and the services they will cover. Brief discussion on billing for services, insurance billing, and possible grant funding for Flu Testing in the Health Centers. Some Health Centers are participating in the Counties' Health Departments program of collecting surveillance on the Flu by supplying us with Flu Kits to gather and send information back to the County Health Departments.
- 4. NEW ISSUES:** There was a brief discussion about possible changes to the Immunization Requirements for Students. This will impact the Health Centers' Executive Order 803. Possible discussion of looking at increasing the immunization requirements which will include Hep B, MMR, Tdap, TB and possibly Varicella (similar to the UC System plans). The council will review as needed. The next Health Center Directors' meeting is scheduled to be held at San Luis Obispo this spring.