# Classification Committee Meeting February 2015

Present: Rose Greeff, Matt Kay, Dawn McCulley, Sergio Rodan, Lori Williams, Pat Gantt

Guests – Frank Fernandez, Unit 5 Representative/Maritime Academy

The Committee met on February 21, 2015 at the Holiday Inn Capital Plaza, Sacramento.

#### **Old Business:**

## **BUC Assignments:**

Unit 2 - Lori Williams

Reviewed summary of findings from the recent Athletic Trainers Survey. A significant number of
employees performing athletic training work responded to the survey. San Jose State, Cal Poly (SLO),
Long Beach and East Bay were the four campuses with the most responses.

## Unit 5 – Sergio Roldan, Matt Kay

- 1. Introduced new member to Classification Committee Sergio Roldan, Unit 5 Representative, San Bernardino
- 2. Revisited Window Washer review only 1 employee left in the entire CSU system. Who is washing windows on campuses?
- 3. Discussed the problem with blended classifications, especially in the landscape workers series.
- 4. Revisited the Laborer classification has become the "catch all" classification for Unit 5. Suggest that BUC 5 work on survey for Laborers.

#### Unit 7 - Dawn McCulley

- 1. Discussed the problem with underutilized classifications and the need to review.
- 2. Discussed the continuing problem with blended classifications. Classifications Standards in the administrative support series are still very vague.

## Unit 9 – Rose Greeff, Matt Kay

1. Discussed review of IT series.

### **New Business:**

## Recommendations for the 2015 - 2018 Classification Committee:

- 1. More interaction with the BUCs networking.
- 2. If we continue the All Committees Meetings, this committee strongly recommends that the Classification Committee Meeting be scheduled to meet *after* the BUC 2 Councils (on Sunday?). This would allow the Classification Committee to work on any actions discussed by the BUCs.
- 3. Work with each of the BUCs to review all of the classification standards, especially those in under or non-utilized classifications.
- 4. Encourage review of the administrative support series and movement through the ranges.

Respectfully Submitted,

Lori Williams