

CSUEU Representation Committee

February 20-21, 2015 - Holiday Inn, Sacramento

Calendar Review: dates of upcoming events, submission of BT members' unavailable dates. Anyone on the Activist can view it and see the Team's schedule and availability:

<https://activist.csueu.org/RepresentationLayoffs/RepCalendar/tabid/189/Default.aspx>

Review cases for arbitration: three cases were reviewed. Two were denied, one was sent on to arbitration.

Database progress report: now in full testing stage.

The Bargaining Unit Chairs reported on their current focuses and agendas for their individual meetings. Reggie Keys has had to step down from the Vice Chair Unit 5 position for personal reasons, although he will remain an active steward at Pomona. We thank Reggie very much for his service, insight and input. Mike will be meeting with his BUC this weekend, and will appoint a replacement at that time.

New Stewards Training: The Committee reviewed the current training and made necessary changes based on the new contract. We are trying a more coherent approach to trainings this spring by scheduling all regional trainings at once, in one block, so candidates will have a clear view of all of available choices. Host campuses are San Luis Obispo, Cal Maritime, San Diego, Long Beach, San Francisco, Northridge and Fresno. Because of the recent and current vacancies in LRR positions, Joseph Jelincic, III and Brenda Brown will lead the staff part of the training for the North and South, respectively. Campus LRR's will, of course, still be involved and assist with the trainings as appropriate. We have seven Chairs and Vice Chairs and seven trainings, so each member will take one training. CSUEU will pay travel expenses directly for those who live a distance away from the nearest training.

The Recertification test questions are approved by the committee and are ready to go live as soon as we can get access to the Moodle module hosting the old test and get it formatted.

As Chapter elections wind down, it is almost time to hold Chief Steward elections. The Policy file is not clear which officer should oversee these, but the VP for Organizing is the Elections Officer for Chapter and Statewide elections. He has asked the VP for Representation to take the lead on this. The Policy File Committee is crafting changes to align the Chief Stewards Elections with the Chapter Elections (so chapters can be finished before the chief steward is elected). The Chapter Presidents are responsible for calling for nominations.

Meet and Confer issues: Now that full-contract bargaining is over, we have been able to schedule and conduct a lot of the backlog of issues. Many still remain, and we are receiving new notices almost every day. Some of these are systemwide, so the Office of the Chancellor appears to be hearing our pleas for one systemwide policy, rather than 24 different ones. We will continue to push the Chancellor and Trustees for this.

Our new contract calls for a meet & confer to work on a systemwide performance evaluation form. We have sent a demand for dates to the CO, but have not heard back yet.

We continue our fight against inappropriate uses in Video Surveillance. While cameras can be a crime deterrent and safety enhancement, they should never be used as a substitute for managers doing their job.

We have been very busy catching up on the campus-specific M&Cs that were deferred because of full-contract bargaining.

Next Rep Committee Meeting - TBA, May or June 2015, Sacramento.