

SEIU IU International Convention

May 20-22, 2024

CSUEU Candidates for Delegate Election

Tonya Berry*
Kenneth Castillo*
Lola Cromwell
Jessica Dalton
Dominic Daoud
James Ebben*
Erin Foote*
Fortune Garcia
Dennis Goss
Werner Goveya*
Hope Hardwick
Catherine Hutchinson
Hector Maciel
Christopher Martinez
Dan McCready*
Dawn McCulley*
Darci Miranda
Adrian Montano*
Don Moreno
Sandee Noda*
Ricardo Pliego*
Eri Roman
Monika Salazar
Tony Spraggins*
Jessica Westbay
Terrance Wilson

*Click on candidate's name to read statement.

Tonya Berry

Hello csueu Colleagues,

I am Tonya Berry, and for nearly 28 years, I have dedicated myself to our union as a custodian, a union advocate, and as a resilient single mother. Today, I seek your support to serve as our delegate at the SEIU Convention.

In my tenure with CSUEU, my roles as a union steward and representative have been more than just titles – they have been platforms for change, advocacy, and solidarity. Witnessing our bargaining team in action was a revelation, teaching me the strength we possess when we unite as one.

The SEIU Convention is a tremendous opportunity for learning and growth. As your delegate, my mission is to absorb the strategies of larger unions, understanding their approaches to common challenges. This experience will not only enrich my perspective but also equip us with innovative tactics to strengthen our union.

I am Tonya Berry, a custodian, a union advocate, a mother, and your fellow member. I ask for your support in representing you at the SEIU Convention. Together, let's continue to strengthen our union, uplift our voices, and achieve greater heights for all members.

Thank you for considering my candidacy. Let's make our collective voice heard and shape a better future for every member of CSUEU.

Warm regards,
Tonya Berry

Kenneth Castillo

As a former organizer with SEIU USWW and the United Farm Workers Union, I gained labor organizing experience through campaigns such as Justice for Janitors, Security Officers campaign, and organizing grapevines in the Central Valley. These experiences are what motivated me to be active in my CSUEU Chapter once I returned to Cal State L.A. As Chapter 311 L.A. President, I take the representation of our membership seriously. If chosen to represent CSUEU at the SEIU delegation convention you can trust me to be there to do the best I can to represent our organization and our membership. My commitment will be that I will attend the meetings, vote on the proposed resolutions, elect SEIU International officers which include a new SEIU President, and help shape the future of CSUEU within SEIU. To empower our chapters we must strengthen our visibility and involvement within SEIU and to get us there I ask for your vote.

James Ebben

James Ebben has been working at SF State in Residential Life for almost three years. James became a union steward in September 2023, and has been becoming more involved in the SF State chapter since. On his campus, Residential Life has one of the largest student assistant groups on campus, of which James directly supervises 15. He's thrilled about our 20,000 CSU student workers joining the union and increasing our bargaining power.

Serving as a delegate to SEIU Quadrennial 2024 will allow him to learn more about the priorities of the Union and bring those priorities back to the CSU and SF State. He hopes to take the development gained through this experience to increase the knowledge of union benefits and information for all members, professional and student alike. James thanks you for your time and casting this important vote. In solidarity!

Erin Foote

We are honored to present our slate of candidates to represent you at the SEIU Convention 2024. We stand before you as dedicated advocates for the rights and well-being of workers, ready to amplify your voices and advance our shared goals.

Our slate is comprised of individuals who embody the values of solidarity, inclusivity, and resilience. We hail from diverse backgrounds and campuses, each bringing unique perspectives and experiences to the table:

Catherine Hutchinson, Channel Islands

Darci Miranda, Humboldt

Dennis Goss, Sonoma Don Moreno, East Bay

Eri Roman, Chico

Erin Foote, San Luis Obispo

Fortune Garcia, Fresno

Hector Maciel, Pomona

Hope Hardwick, Fresno

Jessica Dalton, Channel Islands

Jessica Westbay, Chico

James Ebben, San Francisco

Lola Cromwell, San Bernardino

Terrance Wilson, Fresno

Werner Goveya, San Jose

Erin Foote (Cont'd)

We are united in our dedication to advancing the interests of working people throughout the CSU. As delegates to the SEIU Convention, we pledge to champion the following priorities:

1. **Empowerment through Unity:** We believe in the power of solidarity to effect change and know that not any one person can do this alone. We will not tear each other down but lift each other up. Through teamwork and respect, we will create spaces for belonging and build a stronger, more resilient labor movement.
2. **Social and Economic Justice:** We are committed to fighting for a society where all workers are treated with dignity and respect, regardless of race, national origin, age, gender identity or socioeconomic status. We will work tirelessly to center the voices of historically underrepresented groups and together dismantle systemic barriers to a more just and equitable world.
3. **Building Stronger Communities:** We understand that the struggles of workers are deeply interconnected with the broader issues facing our communities. We will prioritize initiatives that address housing insecurity, healthcare access, and environmental justice, recognizing that these issues are integral to the well-being of all working people.
4. **Protecting Our Rights:** We believe that every worker deserves a union and will continue to organize more workers to our cause. In an era of increasing attacks on labor we will not fight each other, but instead stand firm in protecting workers' rights to organize, bargain collectively, and advocate for better working conditions.
5. **Leading by Example:** As delegates, we will lead by example, with integrity, authenticity, and accountability as the guiding principles of our actions. We will collaborate with our fellow delegates to uphold the values of our union and advance our shared mission with determination and purpose.

You can select up to 16 candidates—be sure to vote for every member of our slate to send a unified message at convention. With your backing, we will be a powerful voice for workers' rights and a driving force for positive change in our union and beyond.

In solidarity,
Unity Slate: Winning Together

Werner Goveya

Dear CSUEU Members,

I would be honored to represent you at the SEIU Convention 2024.

Over time you have given me the opportunity to share your journey at work and even build strong relationships not just at San Jose State University but even other campuses. This relationship has given me the ability to advocate for your rights and roll up your voices to the CSU system.

Here are some of the goals and messages I will take to the Convention:

- Our belief in the respect, solidarity and collaboration while supporting individuality for effective change.
- Our practice of dignity and respect, the desire to see the essence of a person, enhancing equality among our workers.
- Our holistic approach going beyond the workplace into our communities such as healthcare and our environment.
- In our fast paced ever changing world, the right to a Union and the education of that right to everyone that seeks it, knowing the above points are as important as the workplace environment.

I humbly request your vote to be your representative at the SEIU Convention 2024.

Thank you,

In solidarity,

Werner Goveya

Dan McCready

..... greetings fellow union members my name is dan mccready and i've worked at the library here at sdsu for over 34 years, all of which i've been a union member and proud to say so one of the most remarkable things i've witnessed in that time is how true the statement is that "there's strength in numbers", especially when it comes to our union and the things it has accomplished this union really has made our lives better and i'd be honored to be elected as a delegate to the convention to make sure that this important work continues as there is still much to be said and done i know first hand how demoralizing it can be to not have your voice heard, and to me that is the most important thing to do at this convention, make sure that our collective voices are heard, loudly and with purpose ! and you know, i'd be lying if i didn't say i was also excited to possibly try a philly cheesesteak after working up an appetite as our union advocate and delegate !! have a great day everyone

Dawn McCulley

Greetings! My name is Dawn McCulley and I am asking for your vote for Delegate to the SEIU Convention. I am a 28-year employee of the CSU and have been a CSUEU union activist for approximately 20 years. Over the years I developed a strong understanding of members' needs and I want to serve your interests at the SEIU Convention.

At my Stanislaus chapter, I led programs with the other chapter leadership and stewards to develop performance evaluation workshops, IRP workshops, and benefits presentations to strengthen the knowledge and advocacy of our members. As Chief Steward and Chapter President (at the same time), I worked on our chapter's "Did You Know?" series of member education articles about our collective bargaining rights, in formats that could be easily ingested and applied. These efforts have contributed to our chapter consistently having a high membership percentage (near or at 80%) and a large active group of stewards.

I have served CSUEU members at the statewide level on the Classification Committee, Policy File Committee and the Bargaining Unit 7 Council as an at-large Council Member, Vice-chair and current Chair. While attending a Unit 7 Council, I shared the idea of performing an analysis of employees' salary placement in their salary ranges compared to their years of service. Our Chapter Communications Officer used the PIMS payroll data to graph each classification, salary, and years of service to show that the CSU does not assign salary with any consistency. I presented the results to our Classification Committee and Senior Labor Relations Representative, our Union's chief negotiator.

As Vice Chair for BUC 7, I was also part of the Bargaining Team who negotiated a number of system and campus policies during COVID. As Chair for BUC 7, I was also part of the Bargaining Team that negotiated the 7% GSI increase in 2022/2023 and 5% GSIs we achieved for 23/24 and 24/25 as well as salary steps. Membership was a big part of this last win and your support was invaluable. As Chair, I have made sure to invite all Unit 7 members, provide monthly updates on issues impacting Unit 7 staff, bargaining and other negotiation updates, and fielding questions during the zoom and via email for those who cannot make the meetings.

As a member of the CSUEU Board of Directors, I work diligently to fulfill my fiduciary responsibility to scrutinize our Union budget, spending, and governing policies. I strongly believe it is important that members have visibility into how their Union dues are spent so they can have confidence in the Union leadership.

Please support me as I continue to advocate for you and cast a vote for me. Voting will be held at each campus March 14 (12:00 pm - 6:00 pm) and March 15 (9:00 am - 12:00 pm).

Adrian Montano

Dear CSUEU Members,

I am Adrian Montano, and I am honored to present my candidacy for the role of delegate at the SEIU Convention. Currently working in the Circulation and Course Reserves at the San Diego State University (SDSU) Library, I have been a proud member of the CSU EU for 10 years.

My journey in the SDSU library system began as a Student Assistant, a role outside the union's scope at the time. Now, reflecting on my journey, I am thrilled to see student assistants included in our union, broadening our community and strengthening our collective voice.

Over the past decade, I have gained a deep appreciation of the importance of our union in advocating for our rights and improving our working conditions. As your delegate, I aim to bring a practical, solution-focused perspective to the SEIU Convention. My goal is to absorb new strategies from the larger union community and implement them in ways that directly benefit our unique environment at SDSU.

This convention is not just an event; it's a platform for growth and collaboration. Representing our interests, I am eager to contribute our experiences and learn from others, enhancing the way we work and collaborate as a union.

I am passionate about representing the diverse voices of our SDSU community and ensuring that our specific needs and ideas are a part of the larger union discussion. It's about making sure that our contributions are acknowledged and that we continue to grow and evolve as part of CSU EU. With your support, I am ready to step into this role, eager to make a positive impact and work towards a more united, effective union.

Thank you for considering me as your representative. Let's move forward together for a stronger CSU EU.

Sincerely,

Sandee Noda

One of the main reasons I want to be a delegate to the SEIU convention is to build connections to help our union, California State University Employees Union (CSUEU), gain access to additional resources. This is the opportunity to work with a diverse group of leaders who have similar goals of social justice and to help make a difference in working conditions for working families.

For 10+ years, I was the Chapter President for the San Francisco State Chapter of the CSUEU. I have served on various Statewide committees, Organizing, Policy File, Legislative and I am currently the Vice Chair for the Communications Committee. For as long as I have been a steward, I continue to represent employees at my chapter and also to be an advocate for employees through the Title IX process. For the past two contract ratifications I have ensured that employees at my campus are given the information and that CSUEU translate it for those who have English as a second language.

Please vote for me, Sandee Noda, to be a delegate to SEIU Convention so that I can help our union become better and stronger!

Ricardo Pliego

Hello CSUEU Members,

I'm Ricardo, and it's with great enthusiasm that I present my candidacy for the SEIU Convention delegate. Since 2009, I have been part of the university library teams at both San Marcos and San Diego State University. Alongside this, my active role in the Navy Reserves has shaped my approach to teamwork and leadership, skills I'm eager to bring to our union.

Though my involvement in union activities has been modest so far, I am committed to becoming more engaged and contributing to our collective mission. Being an employee at both San Marcos and San Diego State University libraries, I bring unique insights and experiences that can benefit our union's diverse community.

As your delegate, I aim to learn and contribute fresh ideas, fueled by my passion for our member's well-being and rights. This role offers an exciting platform for me to deepen my involvement in the union and advocate effectively for our collective interests.

Thank you for considering me as your representative. I look forward to the opportunity to play a more active role in the success and growth of our union.

Best regards,
Ricardo

Tony Spraggins

Hello Members,

This letter is coming to you asking for your support, in nominating me to attend the SEIU's International Convention on May 20 – 22, 2024, in Philadelphia, PA. I will be representing CSUN Chapter 312 of CSUEU. I have served as the unit 7 rep for many years and it would be a great honor to stand before SEIU's International Convention on behalf of our members. As former BU7 Chair of CSUEU, I stand ready to take on new challenges with the tenacity you've come to expect. I do not take lightly, the journey we've taken and endured together over the years. This opportunity would present a chance to learn and grow more in the things necessary to overcome the issue presented to us by management. It would build a better coalition that would make us stronger together.

In Union,

Tony Spraggins BU7 Rep (CSUEU)
CSU Northridge Chapter 312 Steward