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SENT VIA E-MAIL ONLY

March 29, 2024

Mr. Ned Burke
Representation Director
California State University Employees Union (CSUEU)
120 K St, 2nd Floor
Sacramento, CA 95814
NBurke@CSUEU.ORG

RE: New Classifications and Standards

Dear Ned:

Pursuant to the MOU entitled "Third-party vendor to develop classifications with corresponding standards," agreed upon on October 11, 2023, the CSU transmitted to Andrew Heller via OneDrive on March 29, 2024 the proposed classifications and their corresponding standards set forth in attachment A. As previously discussed, excluded from the classifications provided are classifications deemed duplicative or unwarranted based upon a more detailed review of the job duties and number of individuals performing those job duties. A number of classifications were added as result of the same review.

Sincerely,

Stefanie M. Gusha
Senior Director, Collective Bargaining

cc: Joseph Jelincic, Assistant Vice Chancellor, Collective Bargaining, CSU
Steve James, Labor Relations Advisor, CSU
Christina Checel, Associate Vice Chancellor, Labor Relations, CSU

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

Jessica Westbay, Vice President for Representation, CSUEU
Jim Philliou, Executive Director, CSUEU
Andrew Heller, Research Analyst, CSUEU

Proposed Classification Standards Provided for New Classifications
Accessibility Technologist I
Accessibility Technologist II
Accessibility Technologist III
Accessibility Technologist IV
Accountant I
Accountant II
Accountant III
Accountant IV
Accounts Payable Technician I
Accounts Payable Technician II
Accounts Payable Technician III
Accounts Payable Technician IV
Advancement Professional I
Advancement Professional II
Advancement Professional III
Alumni Relations Professional I
Alumni Relations Professional II
Alumni Relations Professional III
Athletics Administration Professional I
Athletics Administration Professional II
Athletics Administration Professional III
Budget Analyst I
Budget Analyst II
Budget Analyst III
Budget Analyst IV
Business Systems Analyst I
Business Systems Analyst II
Business Systems Analyst III
Business Systems Analyst IV
Data Analytics Developer I
Data Analytics Developer II
Data Analytics Developer III
Data Analytics Developer IV
Database Administrator I
Database Administrator II
Database Administrator III
Database Administrator IV
Diversity Coordinator
Diversity Professional
Emergency Preparedness Professional
Senior Emergency Preparedness Professional

Proposed Classification Standards Provided for New Classifications
Environmental Health and Safety Professional I
Environmental Health and Safety Professional II
Environmental Health and Safety Professional III
Environmental Health and Safety Professional IV
Event and Conference Planner I
Event and Conference Planner II
Event and Conference Planner III
Executive Assistant I
Executive Assistant II
Executive Assistant III
Grants and Contracts Professional I
Grants and Contracts Professional II
Grants and Contracts Professional III
Grants and Contracts Professional IV
Guest Services and Sales Professional I
Guest Services and Sales Professional II
Housing Operations Professional I
Housing Operations Professional II
Housing Operations Professional III
Human Resources Professional I
Human Resources Professional II
Human Resources Professional III
Human Resources Professional IV
Information and Instructional Technologist I
Information and Instructional Technologist II
Information and Instructional Technologist III
Information and Instructional Technologist IV
Information Security Analyst I
Information Security Analyst II
Information Security Analyst III
Information Security Analyst IV
Institutional Research Analyst I
Institutional Research Analyst II
Institutional Research Analyst III
Marketing Communications Professional I
Marketing Communications Professional II
Marketing Communications Professional III
Marketing Communications Professional IV
Network and Communications Analyst I
Network and Communications Analyst II
Network and Communications Analyst III
Network and Communications Analyst IV

Proposed Classification Standards Provided for New Classifications
Parking Officer I
Parking Officer II
Parking Officer III
Payroll Professional
Senior Payroll Professional
Principal Payroll Professional
Risk Management Professional I
Risk Management Professional II
Risk Management Professional III
Security Officer I
Security Officer II
Software Developer I
Software Developer II
Software Developer III
Software Developer IV
Sports Information Professional I
Sports Information Professional II
Sports Information Professional III
Sustainability Professional I
Sustainability Professional II
Sustainability Professional III
Sustainability Professional IV
Systems Administrator I
Systems Administrator II
Systems Administrator III
Systems Administrator IV
Technology Strategist
Senior Technology Strategist
Technology Support Specialist I
Technology Support Specialist II
Technology Support Specialist III
User Experience Analyst I
User Experience Analyst II
User Experience Analyst III
User Experience Analyst IV
Web Developer I
Web Developer II
Web Developer III
Web Developer IV