

GOOD JOBS: INVEST IN OUR FUTURE

VINCENT McElwain

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My name is Vincent McElwain and I am the Supervising Plumber at SDSU. I currently sit in the bottom half of the pay scale for my trade even though I have worked at SDSU for more than 16 years. I have tons of historical knowledge, experience and understanding of how things work on campus and have run both the Steam Shop and Plumbing shop simultaneously for nearly four years. Still, entry-level Supervisors are hired at or above the pay scale I've been stuck in for years.

As this campus grows, the pay scale does not match. Workers are given zero incentive from management to stay up-to-date in our understanding, working knowledge and practice of current plumbing practices. We

train ourselves because we know our campus needs it, without any increase in compensation from SDSU.

CSU's salaries have not kept up to the crazy costs of living and my coworkers and I are struggling to hang on. The CSU community needs support staff and skilled trades workers like us to keep the lights on and the water flowing. Without us, every student's education suffers.



Help CSU workers thrive.

Approve funding for CSU salary study recommendations in this year's budget.

