

# GOOD JOBS: INVEST IN OUR FUTURE

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I have worked at the CSU for 15 and a half years. I hold a bachelors and master's degrees that were conferred by the CSU. I am paid \$49,000 per year and need to work two additional jobs just to make ends meet.

I am nearly certain to retire to a life of poverty and government handouts. I am not alone. If this is how the CSU treats people who attain degrees from the CSU, then what is the value of a CSU degree? There is no pathway for success, no pathway for career advancement.

Support Staff are the operational backbone of the University. I oversee the administrative process of hiring and training new personnel; I process payroll. The Department of Family and Consumer Sciences where I work offers 22 major and minor graduate and certificate degrees, with more than 1,500 FTE enrollment and more than 100 faculty. New employees are hired earning \$20,000 more than those of us with more years of service.

We need a salary structure that keeps up with the market. I lost my home in 2019 because I was unable to maintain payments; now I am in failing health. The practices of the CSU under the direction of the Board of Trustees have failed thousands of people while rewarding the privileged few. The broken pay structure of the past quarter century needs to be corrected now.



*Help CSU workers thrive.*

*Approve funding for CSU salary study recommendations in this year's budget.*

