

# GOOD JOBS: INVEST IN OUR FUTURE

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I have worked at Sac State since 2022, but altogether I have a total of 29+ years of service with the CSU. In 2017, I joined Student Affairs, working for the Division of the MLK Center as part of the Student Academic Success and Educational Equity Programs.

Although my main job is as a budget and HR analyst, I also mentor a lot of students because of where I work. I'm the person they come to when they have problems and others don't know answers to. They're stressed out, I help guide them through the process. We have open and honest conversations, about what they need and how we can help them succeed in school and their personal lives.

Because I've been around so long, I'm who people call when they need something. I'm also a resource for staff. We are the glue that holds everything together, but we're not recognized in ways that are needed.

My salary has stayed stagnant even though I have received excellent performance evaluations. There are now people who have worked less time than I have on campus who make a lot more than I do. I should mention that I graduated from San Diego State University and have a master's in Latin American Studies.

I would like to see the state invest in the CSU and help the University achieve a more equitable salary structure. Good Jobs for essential service employees is a worthy investment - it lifts up the whole CSU community.



*Help CSU workers thrive.*

*Approve funding for CSU salary study recommendations in this year's budget.*

