

GOOD JOBS: INVEST IN OUR FUTURE

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I've worked for the University for almost 10 years now. I handle the department's budgets and help faculty with their grants and professional development funding. I assist in the hiring of Lecturers for our department as well as track their entitlement; I track student employee wages, and assist in coordinating our schedules and classroom assignments as well as coordinator department events to name a few of my duties.

My biggest struggle is rent costs and saving for retirement. Over those years the cost of living in the area has gone up and up and up and up. My wages, however, have failed to keep up with the increased cost of living in Sacramento. I'm afraid I won't be able to afford to live in Sacramento much longer if this persists.

In my area rental costs go up by 5 to 9 percent a year, but our salaries do not. The current average rent in Sacramento is now at \$1,792. I feel stuck no matter how hard I work. I've watched countless other hard workers like me leave the CSU system to find work elsewhere because they just can't afford to live off what we are paid. We are losing our best staff. My department has had a vacancy for several years, and we're all pitching in to do the work with little to no compensation for the added workload.

There are perks I love, like fee waivers so that I can take classes and our pension. But I often don't feel appreciated fiscally. Over the years staff build up a lot of knowledge and experience, and it feels like the system doesn't appreciate that or reward our years of service.



Help CSU workers thrive.

*Approve funding for CSU salary study
recommendations in this year's budget.*

