

GOOD JOBS: INVEST IN OUR FUTURE

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In 2019, I began the year as a single mom with two little boys and starting dialysis. Instead of turning their back on me, the CSU system surrounded me with love. For the last three years I come to work in the morning and go home to do my dialysis. As a dialysis patient, not only do I face high medical bills, but the occasional sick day.

I have been a member of the CSU system for five years and I'm very loyal. However, there are times where a higher wage at another employer is tempting to pay my bills. As an x-ray tech I am aware I have choices in my employer, but the family I have here keeps me here.

I have a wonderful work environment. But job satisfaction is not enough to put food on the table. It doesn't pay for childcare, gas, rent. There is high turnover. Whenever you ask why people are leaving, the answer is due of lack of pay. An employee who is being paid well becomes emotionally invested in the organization.

I had to take on a second job. I do mammograms at a private healthcare clinic on Saturdays. I need to supplement because the cost of living increases, and my paycheck doesn't. My coworker also has a second job.

On campus, we see students who've fallen and need ankle x-rays. We're kind of like their parents and guide them through challenges of healthcare. The CSU should support and invest in on-campus clinics that serve so many students. As essential, frontline support staff, we also need support and investment in order to thrive.



Help CSU workers thrive.

Approve funding for CSU salary study recommendations in this year's budget.

