



Comparison Chart

Monthly Membership Dues vs Fair Share Fees* as of July 2015

| Gross Salary | Membership Dues | Non Member/Fee Payer | Monthly Difference | Annual Difference |
|------------------|-----------------|----------------------|------------------------|----------------------|
| \$1,500 | \$15 | \$14.96 | <u>4 Cents</u> | <u>\$0.48</u> |
| \$2,000 | \$20 | \$19.94 | <u>6 Cents</u> | <u>\$0.72</u> |
| \$2,500 | \$25 | \$24.93 | <u>7 Cents</u> | <u>\$0.84</u> |
| \$3,000 | \$30 | \$29.91 | <u>9 Cents</u> | <u>\$1.08</u> |
| \$3,500 | \$35 | \$34.89 | <u>11 Cents</u> | <u>\$1.32</u> |
| \$3,800** | \$38.00 | \$37.89 | <u>11 Cents</u> | <u>\$1.32</u> |
| \$4,000 | \$40 | \$39.88 | <u>12 Cents</u> | <u>\$1.44</u> |
| \$4,500 | \$45 | \$44.87 | <u>13 Cents</u> | <u>\$1.56</u> |
| \$5,000 | \$50 | \$49.85 | <u>15 Cents</u> | <u>\$1.80</u> |
| \$5,500 | \$55 | \$54.84 | <u>16 Cents</u> | <u>\$1.92</u> |
| \$6,000 | \$60 | \$59.82 | <u>18 Cents</u> | <u>\$2.16</u> |

* Monthly membership dues are 1% of gross salary. Non-member fair share fees are 99.7% of that.

** Average CSUEU monthly salary

It doesn't cost to belong to CSUEU. It pays!

Are you a member? Here's how you can check.

Non-member pay stub:

| DEDUCTIONS |
|-------------|
| FEDERAL TAX |
| STATE TAX |
| *RETIREMENT |
| SOC SEC |
| MEDICARE |
| *F PERSCHSE |
| VIS-BLUESHD |
| FLEX ADMIN |
| CSEACSUF |

Union member pay stub:

| DEDUCTIONS |
|-------------|
| FEDERAL TAX |
| STATE TAX |
| *RETIREMENT |
| SOC SEC |
| MEDICARE |
| *F PERSCHSE |
| VIS-BLUESHD |
| FLEX ADMIN |
| CSEACSUD |

For a few pennies more, you can enjoy all the benefits of CSUEU membership.

Does a Fair Share Fee Payer Really Receive the Same Benefits as a CSUEU Member?

Below are just some of the exclusive benefits our members enjoy!

| Benefits | CSUEU Member | Fee Payer |
|---|--------------|-----------|
| Negotiated salary increase | ★ | ★ |
| Representation on contractual issues | ★ | ★ |
| Right to vote on negotiated salary and benefits | ★ | |
| Representation before State Personnel Board (disciplinary action) | ★ | |
| Ability to run for union local or state office | ★ | |
| Travel, vacation, movie and theme park discounts at Disneyland, Sea World, Universal Studios, San Diego Zoo, and many others | ★ | |
| Life insurance, short/long term disability, auto and homeowner insurance at reduced rates | ★ | |
| New and used car purchase at substantial discounts | ★ | |
| Discount buying program with more than 200 merchants..... <i>(Including tires, furniture, jewelry, vitamins, paint, electronics, appliances, etc.)</i> | ★ | |
| College scholarships/loans for dependents of members through CSEA Foundation..... | ★ | |
| \$1,000 to \$3,000 Death Benefit (<i>1st year \$1,000; 2nd year \$2,000; 3rd year \$3,000</i>) | ★ | |

★ All these member-only benefits for only pennies more than you are already paying ★

It Pays to Join!

Enjoy the Benefits of CSUEU Membership

Thank You for Supporting. . .

