



SEIU Local 2579

Contract Negotiations NEWS

PLEASE DISTRIBUTE

#1 / JANUARY 15, 2009

REOPENER NEGOTIATIONS CONTINUE STATE BUDGET CRISIS UNRESOLVED

Reopener talks linked to the 2008-09 CSU budget began last May and are ongoing.

On January 8, 2009, the CSU sent CSUEU a written counter-proposal to the union's November 2008 proposal, which, as outlined in the *Contract Negotiations News* of November 21, 2008, called for some compensation increase if either the CSU received money in excess of its mandatory costs or if any other union was able to negotiate salary increases for its members. In its counter-proposal, CSU is proposing a zero percent increase, but will agree to reopen FY 2008/09 bargaining under certain limited circumstances: if another union receives a) a General Salary Increase, b) a Market Salary Increase or c) a Service Salary Increase. The CSUEU bargaining team will meet on January 21 to discuss how to respond to this CSU proposal.

Full contract negotiations

CSUEU is continuing with preparation of its opening bargaining proposal for full contract negotiations for FY 2009 and beyond. The CSUEU contract with CSU expires on June 30, 2009, and an initial bargaining proposal must be submitted by either CSUEU or the CSU by the end of January.

State Budget Update

There's seemingly no end in sight to what is emerging as the biggest state budget crisis in history, with the legislature struggling to sign a 2008-09 state budget. The budget deficit is now projected to grow to \$42 billion by June 30, 2010, if no action is taken. The governor and legislative leaders continue to have almost daily meetings in an effort to resolve this crisis.

Meanwhile, the 2009-10 state budget was formally introduced on January 9, 2009, with State Finance Director Michael Genest having earlier introduced an outline of the proposal on New Year's Eve. The governor is proposing to suspend the FY 2009 "compact" with the CSU, which means the CSU would not receive the \$217 million it had requested. Another 10 percent student fee hike is proposed, which would provide \$130 million in gross revenue. After taking into account mandatory costs such as those in employee health and dental insurance premiums, utilities, and new space, there would be a net reduction of nearly \$16 million in FY 2009.

Even though this represents a cut of less than one percent of CSU's \$2.9 billion budget, the CSU has already seen cuts of \$500 million over the past six years and cannot easily withstand any further cuts. Other state agencies are facing far greater cuts.

Read the CSU's analysis of proposed budget cuts contained in the governor's 2009-10 budget proposal.

CSUEU and other unions will be looking closely at one of the Governor's new proposals: shifting the administration of health care benefits from the California Public Employment Retirement System (CalPERS) to the State Department of Public Administration. The Governor believes this could save \$132 million. Overlooked, however, is the fact that CalPERS administers health care benefits for nearly one million active and retired employees. They include not only state civil service employees, but also CSU employees and employees of hundreds of school districts and local governments. Opposition to this proposal is growing, and an initial meeting of a labor coalition will be held on January 16.

The CSU will be discussing its analysis of the Governor's budget proposal at the next Board of Trustees meeting, taking place January 27-28, 2009.

UNIT 2 / Health Care Support ■ UNIT 5 / Operations Support ■ UNIT 7 / Clerical/Administrative Support ■ UNIT 9 / Technical Support

1108 O Street • 5th Floor • Sacramento, CA 95814 • (916) 319-4800 • (866) 763-1452 (Toll-free) • www.csueu.org

Bargaining Team Roster 2009

Pat Gantt Chico
President
pgantt@calcsea.org • 866.763.1452

Dennis Dillon Northridge
Vice President, Representation
ddillon@calcsea.org • 818.677.2662

Pam Robertson Sacramento
Bargaining Unit 2 Chair
ellisp21@yahoo.com • 916.278.6037

Lynn Barba Fullerton
Bargaining Unit 2 Vice-Chair
lb_bu2vc@yahoo.com • 714.278.2069

Sharon Cunningham San Diego
Bargaining Unit 5 Chair
sharon126_92114@yahoo.com • 619.829.2110

Donna Dodrill Northridge
Bargaining Unit 5 Vice-Chair
dodrill8479@roadrunner.com • 360.269.4486

Annel Martin San Bernardino
Bargaining Unit 7 Chair
mshughes29@hotmail.com • 951.315.4945

Jennifer O'Neal-Watts Sacramento
Bargaining Unit 7 Vice-Chair
jonealwatts@yahoo.com • 916.278.7932

Rich McGee San Bernardino
Bargaining Unit 9 Chair
csueu.unit9@gmail.com • 909.537.7275

Rocky Waters Humboldt
Bargaining Unit 9 Vice-Chair
csueu@multiday.com • 707.826.4208

Phillip Coonley
Chief of Staff
pcoonley@calcsea.org • 916.319.4800 Ext. 107

Teven Laxer
Senior Labor Relations Rep. / Chief Negotiator
tevenl@calcsea.org • 916.319.4800 Ext. 104

Lois Kugelmass
Senior Labor Relations Representative
lkugelmass@calcsea.org • 916.319.4800 Ext. 106



CSUEU Office Toll-free (866) 763-1452



MEMBERSHIP APPLICATION • California State University Employees Union/CSEA

1108 'O' Street • 5th Floor • Sacramento, CA 95814 • (916) 319-4800

PLEASE TYPE OR PRINT

Chapter _____

Social Security No.	Last Name	First Name	Initial
Number and Street		City	Zip Code
Employed by		Department or Campus - work location	Room No.
Classification	E-mail	Business Phone	Home Phone
Recruiter Name			

I hereby apply for membership in the California State University Employees Union (SEIU 2579 - CSEA), an affiliate of CSEA, and hereby agree to abide by the CSUEU Bylaws and Policies, including those of the CSEA Policy File. In becoming a member I authorize CSUEU to establish with the appropriate agency the withholding from my pay or retirement allowance of dues and any benefit deductions. I understand that my membership rights are set forth in the Policy files of CSUEU and CSEA, which are subject to amendment, and are affected by applicable labor contract(s) ("A Memorandum of Understanding" or "MOU") between CSUEU and the California State University, and a copy of the Policy Files and applicable MOU are always available to me by contacting CSUEU Headquarters, 1108 'O' Street, 5th Floor, Sacramento, California 95814. Should an applicable MOU provide for the maintenance of membership, I understand that I must remain a member for the duration of the MOU, except that I may terminate membership during the last thirty (30) days of such MOU.

Unless instructed to the contrary below, CSUEU is hereby authorized to withhold from my pay an additional \$2.00 per month for CSUEU's non-partisan political activity.



CSUEU-0001/Rev. 08/08

☐

By writing my initials in this box I instruct CSUEU NOT to withhold an additional \$2.00 per month for political activity.

Signature: _____

Date: _____