



MEDIA ALERT

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FOR IMMEDIATE RELEASE

WHAT: California State University Employees Union (CSUEU) Rally
WHERE: CSU Chico, Trinity Commons (between Bell Memorial Union and Kendall Hall)
WHEN: Friday, February 13, noon to 1 p.m.
WHY: Time for a Change

CSUEU will be holding a rally that will emphasize that it is time for a change at the CSU Chico campus. The purpose is to highlight major issues with the current administration regarding workplace issues.

Bullying by Management. CSUEU has brought numerous cases of bullying to the attention of management over the past two years. Responses by management have too often been inadequate or non-existent. Management does nothing to protect victims from bullying or retaliation. Many victims leave the university or retire early due to the lack of protection.

Lack of Transparency. CSUEU requested the current CSU Chico budget in May 2014. This request was only fulfilled last month. CSUEU also made a request for information about the Campus Climate Survey last October, and the university still has not provided much of this information. These are just two examples of the university withholding public information. CSU Chico is a public institution, and this information is considered public by law.

Intimidation/Retaliation. Employees are frightened about speaking out regarding problems and issues on campus because of the resulting intimidation and retaliation that often ensues. Many good, hard-working CSU Chico employees have either left employment or given up trying to make things better due to the retaliation that occurs when they speak up. Employees have had their job duties cut, changed, or contracted out after they spoke out.

Salary Inequities. The CSU Chico administration has denied all of the In Range Progression pay increase requests for CSUEU members in the lowest-paid classification (custodian). Many of our members in this classification must work two jobs in order to make ends meet. Many of our members have taken on a large amount of new work to make up for those laid off or for positions not filled during the budget crisis. Yet CSU Chico has, in most circumstances, refused to pay these employees more for taking on these additional responsibilities. Studies show that administrators have had large raises over the past five years (2009-2013), while employees had received none.



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Empty Parking Spaces in Parking Structures. Parking spaces at the two newest parking structures at CSU Chico sit one-third to one-half empty. Hundreds of students and staff circle the campus looking for a parking space every day while half of the spaces remain empty. Why? Because CSU Chico has designated hundreds of spaces as “premium,” creating a hefty surcharge on regular parking spaces. Students and staff do not want to pay such high premium prices for parking; yet, the spaces sit empty.

About CSUEU

Incorporated in 2005 after serving its members as a division of the California State Employees Association for more than 70 years, the California State University Employees Union (www.csueu.org) has built up a rich record of achievements on behalf of its approximately 15,000 represented employees. Today it represents classified staff members at the California State University’s 23 campuses, as well as the Office of the Chancellor, encompassing such diverse job categories as registered nurses, custodians, groundworkers, library assistants, graphic specialists, information technology consultants and performing arts technicians, among many others.

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