

TREASURER'S HANDBOOK

As of February 2015





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INTRODUCTION

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Web pages and files linked in this document:

Finance Committee Home Page

http://www.csueu.org/Home/AboutCSUEU/Committees/Finance.aspx

All Finance Committee Forms on the Web

https://www.csueu.org/Resources/Library.aspx?EntryId=144

Chapter Expense Claim

https://www.csueu.org/Resources/Library.aspx?Command=Core Download&EntryId=174x

Chapter Check Request & PO

https://www.csueu.org/Resources/Library.aspx?Command=Core Download&Entryld=173

Chapter Advance Request

https://www.csueu.org/Resources/Library.aspx?Command=Core Download&EntryId=163

Chapter Grant Request

https://www.csueu.org/Resources/Library.aspx?Command=Core Download&EntryId=172

Annual Chapter Budget Form

https://www.csueu.org/Resources/Library.aspx?Command=Core Download&EntryId=165

Chapter Inventory

https://www.csueu.org/Resources/Library.aspx?Command=Core Download&EntryId=171

Equipment Checkout Form

https://www.csueu.org/Resources/Library.aspx?Command=Core Download&Entryld=169

Equipment Surplus Lost Stolen Form

https://www.csueu.org/Resources/Library.aspx?Command=Core Download&EntryId=170

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This handbook is designed to assist chapter treasurers and executive officers in the day-to-day financial functions needed to meet the requirements of your elected position and Hudson Reporting, as required by law and CSUEU Policy File.

Throughout this handbook, you will gain a comprehensive understanding of the terminology, processes and forms required and used while working with CSEA Chapter Finance, also known as Central Accounting. By utilizing these services, you and all officers will have more time for organizing and representing your chapter, its members and CSUEU.

While working with and utilizing Chapter Finance, you will find that the requirements and reporting for your chapter is much less time consuming and confusing, compared to maintaining your own chapters' records and finances. Essentially, by utilizing these services, your chapter has its own bookkeeping and finance service on hand, specifically for your chapter's use and guidance.

Chapter Finance (CSEA) will perform the following functions for you:

- Maintain a chapter checking account
- Deposit monthly dues checks and other income items
- Issue payments (with approval) Contact officers for approval if approvals are missing
- Process Expenses (with approval) Contact officers for approval if approvals are missing
- Reconcile Bank Accounts
- Issue Monthly Financial Reports
- Issue Quarterly Financial Reports
- Issue Annual Financial Reports
- Issue Annual General Ledger Reports
- Maintain and Store Chapter Financial Records for 7 Years
- Work with CPA Audit Firms for annual Hudson Reporting
- Review chapter financial items for consistency and policy adherence
- Track and report chapter advance balances
- Work with CSUEU to prevent double advance payments to members and complete advance repayments across accounting systems
- File annual Electronic 990 Forms with the IRS (if revenue is less than \$50,000 annually)
- Verify all chapter financial items meet and are processed within G.A.A.P. (Generally Accepted Accounting Principles)

If you have questions, please contact Patty Volo at pvolo@calcsea.org - (916) 326-4239. You may also contact the Finance Committee member assigned to your chapter. This information can be found at the following link:

http://www.csueu.org/Home/Committees/Finance/tabid/127/Default.aspx

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DUTIES OF THE CHAPTER TREASURER

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Duties of the Chapter Treasurer

Since all CSUEU Chapters utilize the services of Chapter Finance, the need for extensive bookkeeping and accounting of funds is minimized, to allow you to use your time performing other chapter duties, such as recruiting and holding informational meetings. Most of your chapter's financial records and reporting requirements are maintained and completed for you by Chapter Finance.

The chapter treasurer is the chief financial officer of the chapter and, as such, must maintain accurate records of all chapter financial activities. Generally, the chapter treasurer duties are as follows:

- Custodian of all assets and records (inventory) of the chapter.
- Reviews and approves all chapter expenditures.
- Reviews all financial reports for errors in coding or application.
- Performs collection activities for all outstanding chapter advances.
- Prepares background material and estimates based on chapter experience and other sources for use in drafting the annual budget.

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CHAPTER EXPENSES

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This section will:

- Outline the CSUEU Policy File guidelines for proper chapter expenses that can be approved for chapter payment processing.
- Outline and define "Coding Chapter Expenses"
- Explain which form to complete for chapter expenses
- Offer information how to complete these forms
- Define chapter expense claims versus other chapter expenditures
- Explain and review forms for accuracy prior to approval
- Explain how to submit forms properly for processing through Chapter Finance
- All forms can be located and completed electronically via the CSUEU Website:

http://www.csueu.org/Default.aspx?Tabld=625&xscid=20

NOTE: Keep a copy of all items submitted for your records. CSUEU Policy File:

"510.01 Necessary Expenses"

"The most economical use of CSUEU funds, consistent with the convenience of the claimant and the schedule for the meeting, is the standard to be used in determining whether expenses claimed are necessary. Expenses may include travel, lodging, and meals and other expenses as authorized by the CSUEU Chief of Staff. (BD 35/04/08)"

For Chapters, the authorizing individuals are to be listed in the chapters' bylaws. Chapter Finance will seek approvals from the Chapter President and Treasurer or Secretary/Treasurer on all chapter expense items.

Please see "Coding Chapter Expenses" for items appropriate for chapter expenditure. If something does not fall within the scope of these codes, please contact Chapter Finance to ensure that the item is to be a chapter expense. It is possible that if there is uncertainty about an expense, it may be something that the Division is responsible for.

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Coding Chapter Expenses

General

Accurate allocation of expenses serves several purposes. It simplifies the procedure for completing the quarterly reports, simplifies the year-end audit, and allows the treasurer to spot trends in overspending in particular areas, so that he/she may inform the executive committee. The account headings are provided below for all chapter expenses and these account headings are required since they are also on the quarterly financial reports.

INCOME ACCOUNTS

3001	Dues Revenue
3002	Interest
3003	Other Income

EXPENSE (DISBURSEMENT) ACCOUNTS				
<u>Local Operations</u>				
5101Chapter Meetings				
5102Chapter E-Board Meetings				
5103 Officer's Stipends				
5104Newsletter/Website				
5105Job Stewards				
5106*Member Recruitment				
5107 Campus/Unit Meetings				
5108 Chapter Elections				
Regional Operations				
5202*Community Relations				
Statewide Activity				
5301 General Council				
5302CSUEU Board of Directors Meetings				
5304CSEA Committee Meetings				
5305CSUEU/BUC Meetings				
Other Expense				
5401Training				
5402 Travel Advances				
5403 Telephone				
5404Supplies				
5405Postage				
5406Publications				
5407Rent				
5408 Equipment Maintenance/Rental				
5409 Equipment Purchases				
5510Service Charges				
5411 Miscellaneous Expense - Chargeable				
5412* Miscellaneous Expense - Non-Chargeable				
5413**Affiliate Dues and Meetings				

^{*} Accounts 5106, 5202 and 5412 are Non-Chargeable to Fair Share Fee Payers

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^{**}Account 5413 may be Non-Chargeable to Fair Share Fee Payers if Pac Fund is part of the dues structure.

5100 Local Operations - All local (chapter) operations are charged to these accounts.

<u>5101 Chapter Meetings</u> - All expenses incurred in conducting chapter meetings, such as general membership and committee meetings of the chapter. Expenses include room rental, food, announcements, and any other expenses incurred directly as a result of having a meeting. Gifts and gift cards are non-chargeable expenses and must be kept to a minimum and need to be listed as door prizes. **Examples: Monthly/Quarterly Meetings**

<u>5102 Chapter E-Board Meetings</u> - All expenses incurred in conducting chapter executive committee meetings. Expenses include meals and travel expense or other direct costs relating to executive committee meetings. **Example: Executive Board Meetings**

<u>5103 Officer's Stipend</u> - Used to offset out of pocket expenses of the chapter officers, usually the president. Contact Chapter Finance for more information on the use of this account. **Example: Telephone Charges**

<u>5104 Newsletter/Website</u> - All costs involved in publishing a chapter newsletter and maintaining a website, including supplies, printing, mailing labels, and postage are charged to this account. NOTE: Your chapter website can be linked to CSEA/CSU Web Page. **Example: Domain name annual cost**

<u>5105 Job Stewards</u> - This is for costs associated with chapter steward activity, such as steward meetings, training for stewards, grievance meetings and any other related expenses, including **business cards**. Statewide steward training, when required to hold chapter or statewide office, is normally covered by CSUEU. Contact the VP for Finance for more information, if needed.

<u>5106 Member Recruitment</u> - Costs involved in member recruitment and retention. **Examples: Monetary rewards, appreciation gifts, New Employee Orientation.** NOTE: THIS ACCOUNT IS NON-CHARGEABLE TO FAIR SHARE FEE PAYERS AND IS INCLUDED IN THE GUIDELINE LIMIT OF 10% FOR ALL NON-CHARGEABLE EXPENDITURES.

<u>5107 Campus/Unit Meetings</u> - This account is used for special meetings at campus locations with chapter members for a specific reason regarding activities such as unit activities, rallies, bargaining activities, meet and confer, etc.

<u>5108 Chapter Elections</u> - Costs to the chapter in conducting elections, including elections of officers and unit reps. Include any costs billed by the Association. **Note: Elections are held every 3 years, so no budget required during non-election years.**

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5200 Regional Operations - These accounts are used for expenses incurred as a result of regional activities.

<u>5202 Community Relations</u> - Charges to this account include such items as donations to non-political charities, nonprofit organizations and special funds. NOTE: THIS ACCOUNT IS NON-CHARGEABLE TO FAIR SHARE FEE PAYERS AND IS INCLUDED IN THE GUIDELINE LIMIT OF 10% FOR ALL NON-CHARGEABLE EXPENDITURES. Example: CSEA Foundation. Political donations are prohibited at the chapter level.

5300 Statewide Activities - These accounts are for the costs of sending chapter leaders to the various statewide meetings of the Association. All chapters are encouraged to provide representation of their members by participating in the statewide activities of the Association. Chapters should prioritize those activities that will be important to their members. Rather than sending one representative to everything, a chapter may choose to send two representatives to select meetings.

<u>5301 General Council</u> - This account is used for any chapter costs associated with General Council. Examples would include the costs of sending second alternate delegates, additional nights for delegates not funded by the Association (e.g., the board meeting before and/or the night after GC), an additional expense to delegates for incidental expenses and the costs of a room/suite used as a caucus/hospitality room for the chapter's delegates. **Note: General Council is held every 3 years, so no budget required during non-election years.**

<u>5302 CSUEU Board of Directors Meetings</u> - This account is for the costs of attending all CSUEU Board of Directors meetings.

<u>5304 CSEA Committee Meetings</u> - This account is for any chapter costs incurred to attend <u>Association</u> committee meetings. **Example: Bylaws, Policies and Procedures, Operations, Fiscal, Member Benefits, and Ad Hoc committee meetings.**

<u>5305 CSUEU/BUC Meetings</u> - This account is for any chapter **costs incurred to attend** meetings of CSUEU Council, Bargaining Unit meetings, conferences, committees, and any other affiliate meetings for which the chapter incurs costs.

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5400 Other Expenses

<u>5401 Training</u> - This account is for costs incurred for member training and conferences. **Examples:** Leadership Conference, Treasurer's Training, etc. However, job steward training should be charged to job steward expense, account 5105.

<u>5402 Travel Advances</u> - This account is set up for any money issued as an advance prior to a meeting or event before actual costs are incurred. Expense claims must be submitted with receipts upon completion of travel or the money repaid. All advances should be listed when writing checks, and when a travel claim is submitted a credit for the advance should be posted. *No funding should be allocated to this line item for budget purposes.*

<u>5403 Telephone</u> - Telephone costs are charged to this account. This includes the entire cost of a cell phone, or a phone if located in a chapter office, and long distance and message unit charges incurred by chapter officers. All reimbursements for telephone expenses must have backup documentation indicating the party called, the date, and purpose of call. **Example: Internet connection service.**

<u>5404 Supplies</u> - Miscellaneous supplies, such as notepaper, pens, letterhead, etc. are charged to this account. DO include equipment purchases that are <u>up to \$200.00</u>. DO NOT include supplies (paper, labels) for production of the chapter newsletter.

<u>5405 Postage</u> - This account is for postage costs such as stamps and certified letters, unless the postage is for a specific mailing such as a newsletter or a chapter meeting notice. Then it should be charged to 5101 or 5104, whichever is the appropriate account.

<u>5406 Publications</u> - This account is for the cost of any publications purchased by the chapter such as books, pamphlets, and newspapers.

5407 Rent - This account is for any rent paid for a chapter office.

<u>5408 Equipment Maintenance/Rental</u> - This account is for equipment <u>rented or leased</u> by the chapter, and the maintenance of chapter equipment. **Examples: Copiers, fax machines, computers and related supplies and equipment (i.e., toner, ink, repairs, etc.)**

<u>5409 Equipment Purchases</u> - This account is for the purchase of equipment such as computers, phones, file cabinets, tape recorders, etc. <u>that cost more than \$200.00</u>. An updated inventory should be completed and submitted to CSEA headquarters.

<u>5410 Service Charges</u> - This account is for any bank services charged to the chapter. These charges would be reflected on your monthly bank statement; service charges, printed checks, or copy fees.

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<u>5411 Miscellaneous Expense - Chargeable</u> - Expenses that are unique to the chapter or do not fall into another category go into this account. **Examples: Items purchased for represented members.**

<u>5412 Miscellaneous Expense - Non-Chargeable</u> - Expenses that are not covered in the above descriptions that are non-chargeable to fee payers. **Examples**: **Retirement gifts**, awards, purchases to be distributed to "Members Only" (i.e., Executive Board shirts). NOTE: THIS ACCOUNT IS NON-CHARGEABLE TO FAIR SHARE FEE PAYERS AND IS INCLUDED IN THE GUIDELINE LIMIT OF 10% FOR ALL NON-CHARGEABLE EXPENDITURES.

<u>5413 Affiliate Dues and Meetings</u> - Example: Central Labor Council. Account 5413 may be Non-Chargeable to Fair Share Fee Payers if Pac Fund is part of the dues structure

Note: Accounts 5106, 5202 and 5412 <u>COMBINED</u> must NOT exceed 10% of annual income.

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EXPENSE CLAIMS

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Chapter Expense Claim Forms

For quickest processing and turnaround of your claims, they must be completed properly with all correct information. Chapter Finance tries to adhere to a 7-10 day rule with expense claims (checks mailed within 7-10 business days from receipt of the expense claim – where applicable).

All claim forms MUST contain the following information (see numbered items on next pages for further instructions):

- * Chapter (claims will be delayed if we need to research which chapter you belong to)
- * Name (We must be able to read your full name. Please write legibly)
- * Address (We need your address to verify that we have the correct current address for you)
- * Signature (be sure to sign your claim form)
- * Approvals All Chapter Expense Claim forms must be signed by the appropriate Executive Board members, normally the President and Treasurer. If claim is for the President or Treasurer then another E-Board member must sign. All chapter expenditures over \$50.00 must be approved by the chapter E-Board, and recorded in chapter minutes.
- * ORIGINAL RECEIPTS (photocopies will NOT be accepted at any time)
- * Sign in Sheets Be sure to submit sign in sheets for meeting expenses. Note on additional claims, for the same event, if sign in sheets have previously been submitted.
- Submit the original claim form, along with one copy.

A Chapter Expense Claim form should be filed within 14 days after purchase or date of meeting/event. A Chapter Expense Claim form must also be submitted to clear any type of advance.

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CZHEU	California State University Chapter Finance	ersity Employees Union	Expense Cla	im
CSEA SEIV Local 2579	1108 "O" Street, Suite Sacramento, CA 958		CHAPTER	1
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Date				
Location	6			
Time Depart	7 8		-	
Time Return	8			
Activity	9			
Expense Code	10		+	
	LODGING	LODGING	LODGING	LODGING
1. Room	11			===.510.3.56
2. Incidentals	12			
200 00000 000000	MEALS	MEALS	MEALS	MEALS
3. Breakfast	13			
4. Lunch	14			
5. Dinner	15			
	TRAVEL	TRAVEL	TRAVEL	TRAVEL
6. Common Carrier	16			
7. Airporter	17			
8. Personal Car	18			
9. Parking	19			
10. Bridge Tolls	20 MISCELLANEOUS	MISCELLANEOUS	MISCELLANEOUS	MISCELLANEOUS
11. Taxi cabs	21	MISCELLANEOUS	MISCELLANEOUS	MISCELLANEOUS
12. Tele/telegrams	22			
13. Other (explain)	23			
TOTAL		\$0.00	****	40
Date	Comment	\$0.00	\$0.00	\$0
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Instructions for Chapter Expense Claims:

- 1. Be sure to include your chapter number.
- 2. Include your full name without this information, we cannot reimburse you or properly apply your expenses.
- 3. Date claim completed.
- 4. Your full mailing address. "On File" is not acceptable. Your claim will be delayed if this information is not provided. We use this information to verify that our records are correct at ALL TIMES.
- 5. Date Please be sure to use the correct date of the activity that you would like to be reimbursed for. This is also where you would write each night of lodging.
- 6. Location If traveling out of town, please write the city/town that you are traveling to, rather than just the campus or location name (i.e., labor council office).
- 7. Time Depart This is used when traveling to determine meal per diem eligibility. Please complete with the time you left your workplace to arrive at destination.
- 8. Time Return This is used in the same manner as the time departs line, for meal per diems, in particular. It is also used to determine the need for lodging, when traveling out of your home town/city.
- 9. Activity Please give a brief description of the activity. This allows us to code the expense in the chapters' general ledgers properly.
- 10. Expense If you know the proper General Ledger code for the activity, write it here. If not, leave blank.
- 11. Room Total room/lodging/hotel expense to include ONLY room, taxes and surcharges. DO NOT include tips, movies, room service, meals, etc.
- 12. Incidentals This is allowable up to \$10.00 per night WITH lodging charges. If there was no lodging on this date, you are not eligible for this reimbursement. Incidentals are considered to be items such as tips for luggage handling, maid service, concierge, airporter shuttle, taxis, etc. in relation to your lodging.

MEALS – If you are purchasing meals for more than one person, be sure to list each person's name in the comment section of the expense claim, or attach sign-in sheets from the meeting/event.

- 13. Breakfast This is allowable up to \$10.00 per day. May not be claimed as per diem if your departure is after 8:00 am or if you return is before 8:00 am. To claim the per diem amount, receipts are not necessary with proof of travel.
- 14. Lunch This is allowable up to \$15.00 per day. May not be claimed as per diem is your departure is after 12:00 pm or if your return is before 12:00 pm. To claim the per diem amount, receipts are not necessary with proof of travel.

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- 15. Dinner This is allowable up to \$25.00 per day. May not be claimed as per diem is your departure is after 7:00 pm or if your return is before 7:00 pm. To claim the per diem amount, receipts are not necessary with proof of travel.
- 16. Common Carrier This is to be used for reimbursement of tickets purchased to travel via airplane, train or bus to reach your destination. You must provide a receipt that shows how your ticket was paid.
- 17. Airporter Also known as shuttle, super shuttle, air shuttle, etc. This is for charges incurred using the service provided to shuttle you from the airport to your hotel/meeting place. DO NOT INCLUDE TAXI CAB FARE. **Any shuttle expense over \$15.00 requires a receipt.**
- 18. Personal Car If you travel to your destination by driving your car, you are eligible for mileage reimbursement at the rate the IRS has determined for the given year. Refer to the IRS website: http://www.irs.gov/ for the current rate. If you will be reimbursed for the rate of an airline ticket, as purchased by other members for the same travel destination on the same dates.

For example: If an airline ticket through Southwest Airlines costs \$289.00 round trip from Los Angeles to Sacramento, you will be allowed up to \$289.00 in mileage reimbursement. Your mileage reimbursement calculation may be a substantially larger amount than the airfare. However, you will only be reimbursed up to the amount of the airline ticket purchase.

- 19. Parking Parking expenses will be reimbursed for up to \$5.00 without a receipt.
- 20. Bridge Tolls Bridge tolls are reimbursable without receipts.
- 21. Taxi Cabs Original receipts must be submitted for reimbursement Tips not included See #12 Incidentals.
- 22. Tele/Telegrams Charges for telephone and fax (telegrams) use are reimbursable with proper support. You must list the date, place and party called for all charges over \$1.00. If the expense is for cell phone reimbursement, you must provide a full copy of the original bill and proof of payment. Each individual chapter will determine the allowable amounts and charges that will be reimbursed for cell phones.
- 23. Other This line is for any other actual and necessary expense. The chapter executive committee must approve the reimbursement prior to processing. This line must be explained on the comments section of the expense claim (24 below) and supported with proper documentation (i.e., original receipts, sign in sheets, etc.).
- 24. Please use this section to explain any item that needs an explanation such as how many miles you traveled when claiming mileage. It is also used to explain whom you purchase meals for, if your meal charges are for more than one person. Use this section for explanation of miscellaneous expenses.
- 25. Be sure to sign this form!
- 26. The title you hold within the chapter (president, secretary, member, etc.). This is not your job title at work.

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- 27. This section should remain blank. It is for the use of Chapter Finance/Accounting. Do not write in this section.
- 28. The total expenses being claimed on THIS page. Leave blank if you aren't sure.
- 29. Total of all pages attached. (Page 2 and subsequent pages would have the total in section 28 (above) then page one would have page 2's (and all other cumulative) total on this line. If you aren't sure, leave blank.
- 30. Add section 28 and 29 to reach a grand total. If you are not sure, leave blank.
- 31. If you have a travel advance, list the amount here, or right "apply".
- 32. Balance Due This is the total of your expenses minus total advances. If there is a balance due to the member, a check will be issued. If there is a balance due include a check, cashier's check or money order with your claim, made payable to the chapter. Do not mail cash.
- 33. Approvals All Chapter Expense Claim forms must be signed by the appropriate Executive Board members, normally the President and Treasurer. If claim is for the President or Treasurer then another E-Board member must sign. All chapter expenditures over \$50.00 must be approved by the chapter E-Board, and recorded in chapter minutes.

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CHECK REQUEST/ PURCHASE ORDER

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Check Request / Purchase Order Form Usage

A Check Request/Purchase Order form is used to request payment from chapter funds directly to a vendor for an unpaid invoice. For items already paid for by a chapter member, please submit a Chapter Expense Claim form.

For a Check Request to be processed, it must be accompanied by an invoice or bill that has not already been paid.

For quickest processing and turnaround of your requests, forms must be completed properly. Chapter Finance tries to adhere to a 7-10 day rule for Check Request forms (checks mailed within 7-10 business days from receipt of the request).

All check request forms MUST contain the following information (see numbered items on next pages for further instructions):

- * Chapter (claims will be delayed if we need to research which chapter you belong to)
- * Name (please write legibly, we must be able to read your full name)
- * Approvals All Check Request forms must be signed by the appropriate Executive Board members, normally the President and Treasurer. All chapter expenditures over \$50.00 must be approved by the chapter E-Board, and recorded in chapter minutes.
- * Invoice/Bill that the check request is being issued for.

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California State University Employees Union Chapter Finance In Structure #315 Sacramento, CA 95814 CHECK REQUEST/ PURCHASE ORI Chapter 1 Chapter 1 CHECK REQUEST CHECK		
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Chapter 1 commended by (name 2 ident's approval 4 surer's approval 6 CHECK REQUEST e check payable to: 8 PURCHASE ORDER PURCHASE ORDER PLICENTER Ship to:		
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PURCHASE ORDER P. O. * Delivery 16 Ship to:	68	100
PURCHASE ORDER P. O. * Delivery 16 Ship to:	Expense	11
PURCHASE ORDER P. O. * Delivery 16 Ship to:		
PURCHASE ORDER P. O. * Delivery 16 Ship to:		
PURCHASE ORDER P. O. * Delivery 16 Ship to:	Price	Amount
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PURCHASE ORDER P. O. Delivery 16 Ship to:	14	15
P. O. * Delivery 16 Ship to:		1
P. O. * Delivery 16 Ship to:		
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Description of Purchase and Activit		
		Amount
	Price	

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- 1. Always remember to include your chapter number. Without this information, Chapter Finance will need to research what chapter you are in and your request will be delayed.
- 2. Recommended by This is where YOUR name goes.
- 3. Date This is the date that you are completing this form.
- 4. President Approval Required for all check request/purchase orders. Without this signature, your request will be delayed until Chapter Finance can obtain the approval.
- 5. Date The date that the president has signed approval.
- 6. Treasurer Required or all check request/purchase orders. Without this signature, your request will be delayed until Chapter Finance can obtain the approval.
- 7. Date The date that the treasurer has signed approval.
- 8. Make Check Payable to Use vendor name.
- 9. Date Paid Leave blank, this is for use of Chapter Finance.
- 10. Check Number Leave blank, this is for use of Chapter Finance.
- 11. Expense If you know the expense code that is to be used for this chapter expenditure, fill it in. If not, leave blank for Chapter Finance.
- 12. Quantity Use only if needed. Usually, there is no need to use this column on the form. Most times, the invoice or bill will list this information. If you would like to complete the form in its entirety, use this section.
- 13. Description In this section, list invoice number, date, activity, item being purchased, for who and why. Use multiple lines, if needed. If you are requesting payment for more than one invoice for the same payee, list each one here, with all required information.
- 14. Price Similar to Quantity. Use if needed. This section is for price per person or price per item.
- 15. Amount The amount that the check is to be issued. If you are attaching more than one invoice/bill for the same payee, list each price (total) here. After each invoice is listed, write the grand total here, beneath the last line item.
- 16. Purchase Order To be used if the vendor requires a Purchase Order number. Fill in this section. Then, when you receive the invoice, you can attach it to the Check Request and fill in the Check Request portion above.

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REQUEST FOR CHAPTER ADVANCE

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Request for Chapter Advance

The purpose of a Chapter Advance is to alleviate members and chapter officers from having to pay any out-of-pocket expenses to assist the chapters in their daily functions in support of CSUEU.

While chapter advances are listed on the budget form, this is not an item to be budgeted with an amount. The goal of the 5402 Travel Advance code is to maintain a \$0 balance at all times.

All advances must be cleared, within 30 days after the scheduled event/travel, by submitting original receipts and a completed Chapter Expense Claim form. Any funds not used must be returned to the chapter in form of cashier's check, money order or personal check. **No further advances can be issued if prior advances are not fully accounted for.** Prior to any advance being issued, records will be reviewed for any outstanding advances of more than 30 days with CSEA or CSUEU.

Advances for multiple events and/or travel will not be accepted. An individual form should be submitted for each event or travel.

Advances can be requested by **completing the Chapter Advance form** and submitting by fax, mail or email to Chapter Finance. When unable to get original approval signatures you may obtain approval via email and attach proof to Advance form when submitting to Chapter Finance.

All Chapter Advances must be signed by the appropriate Executive Board members, normally the President and Treasurer. If advance is for the President or Treasurer then another E-Board member must sign. All chapter expenditures over \$50.00 must be approved by the chapter E-Board, and recorded in chapter minutes.

Please request 7-10 days in advance.

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SUEU	Chapter Fin				
A / SEIU Local 2579		et, Suite #315			
	Sacramento), CA 35814			
	Reques	t for Ch	apter Ac	Ivance	
					17
		Chapter	1		
Date:	5	2			
Payable to:		3	77	Member#	4
Chapter Title:		5		Phone #	6
Send Check To (address)		7		
				i de	
Amount Request		8		Overnight Mail:	9
		in Nel		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4.55
Meeting Attendir	0	10		Location:	11
Departure Date:		12		Return Date:	13
Other Purpose:				14	
	Member m	ust return to	the chapter o	locumentation and any	
	excess mo	neg within 30	days after ex	penses are incurred. If	
15				y excess money repaid, e amount owing as inco	
	This action	i does not re	linguish gour	debt. No further advan	
By sianina below	can be issu	ied until past	due amount	debt. No further advan	
By signing below	can be issu	the terms	due amount	debt. No further advan s are cleared.	ces
By signing below Signature	can be issu	ied until past	due amount	debt. No further advan	
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Signature	can be issu	the terms	above	debt. No further advan s are cleared.	ces
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Signature Advance Approve Date Check #	can be issu	the terms 16 Chapter Pi Chapter T	above resident	debt. No further advants are cleared. Date	17

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- 1. Chapter Number Please always include this information. Without it, the advance may be delayed.
- 2. Date This is the date that the request is being completed.
- 3. Payable To This is the name of the individual that the advance is to be issued. **One form per person.**
- 4. Member # Leave blank.
- 5. Chapter Title The position that is held by the payee within the chapter. For example, treasurer, member, president, etc.
- 6. Phone Number Please complete this section in case there are any questions and we need to reach you.
- 7. Send Check to Address: The address that the payee wishes to have the check sent to. Checks cannot be sent overnight to a PO Box.
- 8. Amount Requested The amount of advance that is to be issued.
- 9. Overnight Mail Chapters who choose to have checks sent overnight will be responsible for paying those extra charges.
- 10. Meeting Attending If the advance is for a meeting, this is the specific name of the meeting (i.e., Board of Director's, Finance Committee, etc.)
- 11. Location If the advance is for travel, this is the location the payee will be traveling to.
- 12. Departure Date
- Return Date
- 14. Other Purpose If the advance is to be issued for any other purpose, the information should be completed in this section. If there is a specific date that the advance is needed please indicate date in this section.
- 15. This information explains how advances work and what the member is agreeing to be bound by.
- 16. Signature Advance Request forms must be signed by the person to receive the advance funds. They are agreeing to be bound by the guidelines as described in this guide as well as those set forth by CSUEU Policy File.
- 17. Date
- 18. This space is to be left blank for Chapter Finance.

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CHAPTER GRANTS AND SUPPLEMENTS

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Request for Chapter Grant

CSUEU shall maintain a CSUEU Chapter Grant fund. Monies in this account, if available, are exclusively for the distribution by CSUEU for chapter grants under rules established by CSUEU. Chapter grants may be requested for a variety of reasons, including, but not limited to, equipment purchases and special events. Chapter grants are intended to supplement chapter funds for unplanned events and/or expenditures. Chapters should not be dependent upon the grant process to fund routine chapter activities. Those activities should be planned and accounted for during the annual chapter budgetary process.

Chapters should limit grant requests to two per year: One statewide activity and one chapter related activity. Exceptions will be reviewed on a case-by-case basis. **Due to uncertain availability of funds only a limited number of grant requests may be funded.**

Chapter grants are funded by the forfeitures of all chapters. The following guidelines have been established based on the number of represented employees per chapter:

Up to 400 represented employees: \$500/grant request
 401 – 800 represented employees: \$750/grant request
 801+ represented employees: \$1,000/grant request

Grants may **only** be requested for germane expenditures including:

- Statewide activities, including sending additional members to events such as CSUEU Council Meetings, CSEA Board of Directors meetings, CSEA General Council meeting, Bargaining Unit Council meetings and CSU Board of Trustees meetings.
- 2. Expenses incurred in conducting chapter general membership and/or committee meetings, including banquet charges, announcements and any other expenses incurred directly as a result of having the meeting(s).
- 3. Chapter steward activity, such as periodic meetings, steward training, and grievance meetings.
- 4. Newsletters and/or websites, including the costs involved in publishing a chapter newsletter and maintaining a website, and supplies, printing, mailing, labels and postage.
- 5. Member training.
- 6. Publications such as books, pamphlets and newspapers purchased for the chapter.

Chapter grant requests **CANNOT** be approved for non-germane expenditures (per the regulations pertaining to fair share fees), such as:

- 1. Expenses involving member recruitment and retention. For example, monetary rewards or appreciation gifts.
- 2. Any items that are distributed to members only.
- 3. Community relations, for example, donations to charities or non-profit organizations and special funds such as the CSEA Foundation, Secret Witness Fund, etc.
- 4. Retirement gifts and/or awards.
- 5. Any type of political activities, including Get Out to Vote, Lobby Day, political rallies and attendance of electoral events (Chapters are prohibited from encumbering ANY expenses for ANY type of political activity. All requests for political action funding must be presented to the CSUEU Board of Directors.)

Chapter grant requests are reviewed based on use of grant and current fund balance. Incomplete requests will delay the review.

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CSUEU Chapter Grant Request Form

Chapter:	Campus:	Date:
	upporting documentation	the need and detailed use of including itemized accounting of
Equipment Purchase:		
Special Event (include	date of event):	
Other:		
List past grants receive	ed this calendar year:	
Date	Event	Amount of Grant Awarded
		\$
		\$
		\$
Amount of Requested	Funds (Total) \$	
Chapter President:	Signature:	
2nd Chapter Officer:	Signature:	-
Submit the following 36 Chapter Grant Request Chapter Grant Budget F Current Financial Stater	orm (page 3)	event/activity:
Submit the following wi Chapter Grant Report Chapter Grant Budget F Current Financial Stater		ctivity:
	Send to: Vice President for Finan 1108 "O" Street, Sui Sacramento, CA 9:	ite 500

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CSUEU Chapter Grant Budget

Complete this form indicating the expenditure lines to be augmented, under Grant Amount Requested column. Annual Budgeted Amount column is the Chapter's latest approved annual budgeted amounts. Submit the completed Chapter Grant Budget with the completed Grant Request Form to the Vice President for Finance at least 30 days prior to the anticipated event/activity.

nnual Budgeted Amount	Grant Amount Requested	Revised Total

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CSUEU Chapter Grant Report

The Chapter Grant Report should contain a synopsis of the activity/expenditure covered by the grant. Please include an exact accounting of the grant money in your report. Submit copies of receipts with report.

Submit the completed Chapter Grant Report to the Vice President for Finance no later than 30 days following the date expenditures are made. Failure to complete the Grant Report will place the chapter in forfeiture until the amount of the chapter grant is recovered.

Chapter President to give a verbal report on grant awarded at the next Board of Director's Meeting.

Cnapter:	Campus:	Date:
Description of activi	ty/expenditure:	
Submitted By (Chapte	er President and/or Treasurer)	Simplus
Date		Signature

Send the completed Chapter Grant Report to: Vice President for Finance, CSUEU 1108 "O" Street, Suite 500 Sacramento, CA 95814

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Request for Chapter Supplement

A Chapter Statewide Supplement may be requested for a Statewide activity that a Chapter is hosting i.e. full contract bargaining or a statewide campaign. The request is made via e-mail by the Chapter President to the VP for Finance stating the specific activity, what the Chapter is planning to provide and how the supplement would be used for the event.

The VP for Finance will review the e-mail request and confirm the most current financial information for the Chapter with Chapter Finance prior to responding to the Chapter. Each request for a supplement will be reviewed on a case-by-case basis.

Supplements will range from \$200 to \$500.

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FINANCIAL ACCOUNTING AND REPORTING INFORMATION

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Financial Accounting And Reporting

- <u>Fiscal Year</u>. For purposes of satisfying state and federal financial reporting and filing requirements, the fiscal year of the chapter is from January 1 to December 31, inclusive.
- State and Federal Reports. CSEA shall obtain a federal tax ID number for each chapter, to
 be used by the chapter for the establishment of bank accounts and the filing of necessary
 federal tax forms. CSEA shall notify Chapters of federal and state tax reporting
 requirements and shall provide necessary assistance, with the exception of the actual
 preparation and filing of the tax documents. IRS Form 990-N will be filed by Chapter
 Finance services for ALL Chapters.
- <u>Budget</u>. Each chapter shall submit to headquarters a copy of its approved annual budget no
 later than January 31st. Note: If annual budget is not received within 30 days of the due
 date, dues income will be held. If budget is not received within 60 days of the due date,
 dues income will be forfeited until budget is submitted.
- Audit. Each chapter shall submit financial records at the end of each fiscal year for Fair Share Fee audit that must be performed by a Certified Public Accountant, with specific areas that must be addressed for the annual notice to Fair Share Fee Payers. The Vice-President of Finance makes arrangements with the CPA firm to have each chapter's audit done in conjunction with the annual CSUEU Fair Share Fee audit. Chapter Finance will send a packet of requirements prior to the end of each year. The packet of forms must be returned completed in their entirety NO LATER THAN February 20th.
- Reserves. The total accumulation of liquid assets of CSU chapters shall not exceed \$5,000.
 Upon written request to the VP for Finance, a chapter may be given approval to temporarily exceed the \$5,000 account limit. Liquid assets include cash accounts on deposit in financial institutions including checking and savings accounts.
- Forfeiture. Any chapter that fails to comply with the provisions listed for Budget, Audit
 and/or Reserves may forfeit its share of the dues and fees for the month in which it does not
 comply and for each subsequent month in which it fails to comply. Any appeals must be
 sent to the CSUEU VP for Finance. 30-day notices will be issued as a reminder prior to
 forfeiture.
- <u>Exceptions</u>. Extensions of the reporting requirement deadline for Budget may be granted for good cause by the VP for Finance. Extensions are limited to 30 days. CSUEU has designated the approval of the first extension to CSEA Chapter Finance staff.

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• Reporting. Chapter Finance will issue the following financial reports to each chapter:

Monthly Reports

Will be forwarded to each chapter after receiving the bank statement from the previous month. Receipt of reports could take up to six weeks to receive from the end of the reporting month. Occasionally, there are other delays, such as software issues, accounting errors needing to be researched and corrected, bank errors, delay in receiving bank statements from the bank. This is a voluntary service offered to chapters by Chapter Finance, as chapters are not required to submit monthly chapter reports. Each chapter needs to supply Chapter Finance with a list of officers who should receive copies of financial reports, including mode reporting (i.e., email, or US Postal service).

Quarterly Reports

Will be forwarded approximately 45 days after the close of the quarter. 45 days allows time for thorough review for accuracy of information as listed on each chapter's reports.

Annual Reports

Will be forwarded by the last day of the second month following the end of the year. This allows additional time to review all records for accuracy prior to the CPA audit.

Annual G/L

Will be forwarded with the annual reports each year.

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CHAPTER BUDGET PREPARATION

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Preparing The Budget

No later than November 30th of each calendar year, a budget (an estimate of expected cost) should be prepared for each account for which there is expected activity for the next year. This budget shall be approved by the general membership of the chapter and then submitted to CSEA Chapter Finance at headquarters before January 31 of the budget year. If annual budget is not received within 30 days of the due date, dues income will be held. If budget is not received within 60 days of the due date, dues income will be forfeited until budget is submitted.

For example, the budget for account 5101, Chapter Meetings, is developed by establishing the number of meetings, and estimating the expenses (travel, room costs, refreshments, etc.) that will be incurred at each meeting.

The budget for account 5108, Chapter Elections, will reflect the postage and paper costs in connection with notifying the members of an election, meeting costs for nominations for office, and paper and postage for balloting. If chapter elections are held every three years, the chapter may wish to level the budget by allowing for one-third of the chapter elections cost each year; otherwise, for 2 years, no budget would be necessary for chapter elections. Whatever the decision, a footnote to the budget should indicate the chapter practice in this regard.

Remember, for every account you should anticipate what you <u>think</u> will happen and estimate the cost of these events. When you add up the estimates for all accounts, you will have developed a chapter budget. If you have done any leveling (chapter elections, General Council costs, Women's Conference, etc.) be sure to note it.

Lobby Day expenses are no longer allowed to be taken out of Chapter funds.

Whether or not your first draft budget now remains intact depends on the amount of chapter revenue and reserves. There are two basic sources of revenue, dues and fees, and interest income. Unless there is a change in the formula which determines the chapter's share of dues and fees revenue, it should be relatively easy to estimate what the chapter dues revenues will be for the calendar year being budgeted.

Chapters should limit the amount spent to 10% of their annual dues in the combined <u>non-chargeable to Fair Share Fee Payers</u> budgeted items of 5106, 5202 and 5412. Spending more than 10% may significantly decrease the amount of fees that CSUEU can collect from feepayers. Explanations for Miscellaneous Expense Chargeable and Non-Chargeable as follows:

5411 Miscellaneous Expense Chargeable

Chargeable is for miscellaneous items that benefit members AND non-members. Other expenses that are unique to the chapter or do not fall into another category go into this account. **Examples: Shirts purchased for members and non-members.**

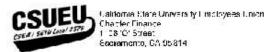
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5412 Miscellaneous Expense Non-Chargeable

Non-Chargeable is for items that benefit members only and cannot be charged as Germaine expenditures, such as t-shirts for chapter members and officers only. Other expenses that are not covered in the above descriptions that are non-chargeable to fee payers. Examples: Retirement gifts, awards, purchases to be distributed to "Members Only" (i.e., Executive Board shirts). NOTE: THIS ACCOUNT IS NON-CHARGEABLE TO FAIR SHARE FEE PAYERS AND IS INCLUDED IN THE GUIDELINE LIMIT OF 10% FOR ALL NON-CHARGEABLE EXPENDITURES.

After the budget has been developed and approved, the Chapter Treasurer is required to review the actual financial activity against what was expected to happen in the budget.

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CHAPTER 1 BUDGET FOR 2

DUESI	NCOME			
	Average Monthly Dues Check	s 3 - x 12=	S	A .
EXPEN	DITURES			
5101	Chapter Meetings	s 4 -		
5102	Chapter E-Board Meetings			
5103	Officer's Stipend			
5104	News letter/W ebs ite			
5105	Job Stewards			
5108*	Member Recruitment*			
5107	Campus/Unit Meetings			
5108				
5202*	Community Relations *			
5301				
5302	CSUEU Board of Directors Meetings			
5304				
5305	CSUEU/BUC Meetings			
5401	Training			
5403	Telephone			
5404	Supplies			
5405	Postage	81		
5408	Publications			
5407	Rent			
5408	Equipment Maintenance/Rental			
5409	Equipment Purchases			
5410	Service Charges			
5411	Miscellaneous Expense Chargeable	20		
5412*	Miscellaneous Expense Non-Chargeable*			
5413	Affiliate Dues and Meetings	<u> </u>		
Total o	f budgeted expenditures	\$ B - ESTIMATE		ACTUAL
	es from Prior Budget (year end balance)	\$ 5 -		F
	ted Year Funds Leftover	\$ 0		F
Dues Ir		\$ 0		D
	Total Dudget	s E		F
	Total Budget			
		Estimate		Actual
	Date Budget Adopted	l: <u>6</u>		
	President	- [7]		
	resident		10	
	Treasurer or Secretary/Treasurer	: 8		
			-	

Fill in Highlighted items. Any questions please call (918) 328-4268. Send to CSUEU and Chapter Finance.

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^{*}Sum of 5108, 5202 and 5412 may NOT exceed 10% of annual income

Instructions for Completing the CHAPTER BUDGET FORM:

Note: The form should be completed electronically so that the formulas calculate properly. Please fill-in only the Numbered fields. The lettered fields populate automatically.

- 1. Enter your chapter number.
- 2. Enter the year for which the budget is being created. (ex. 2015)
- Enter the average monthly dues amount.
 To calculate the average, add up the total dues you have received over the past 12 months and divide the total by 12.
- 4. Enter dollar amounts that your chapter has planned to spend in each of the applicable accounts.
- a. You may not have an entry in every account, which is okay.
 If you plan to spend any funds in accounts 5106, 5202, or 5412, the total amounts combined in all of these accounts must not exceed 10% of your annual dues income.
- 5. For Example If your chapter receives annual dues totaling \$4800, your chapter may spend up to \$480 total for the 3 accounts listed above.
- 6. Enter your "Estimated Reserves from Prior Budget." This is the amount you have left over from the last budget. You won't know the exact figure until the year ends, but use November's ending balance as a guide. If you know you have expenditures in December, subtract them from November's ending balance to arrive at the Estimated Reserves figure.
- 7. Enter the date the budget is presented and voted on by the members.
- 8. President's Signature approving the budget
- 9. Treasurer or Secretary/Treasurer's Signature approving the budget

EXPLANATION OF LETTERED FIELDS – You do not need to populate these fields. They will populate automatically as you enter items 1-5.

- A. Total Dues Income for the Budget Year
- B. The sum of your planned expenditures from all of the account codes.
- C. Budgeted Year Funds Leftover This is the money you plan to have remaining at the end of the budget year. (Dues Income + Reserves-Expenses)
 - **THIS FIELD SHOULD NOT BE A NEGATIVE NUMBER!** If this field is negative, you have budgeted to spend too much money. Reduce your expenditures.
- D. Total Dues Income Same as A
- E. Total Budget The total amount of funds you have available to spend in the budget year.
- F. Actual Fields PLEASE LEAVE THESE FIELDS BLANK. CHAPTER FINANCE WILL COMPLETE THIS SECTION AFTER YOU TURN IN THE BUDGET. ACTUAL YEAR END BALANCE WILL BE POPULATED BY CHAPTER FINANCE AT THAT TIME.

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INCOME/ REVENUE

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Chapter Revenue

The basic source of revenue for all chapters is the allocation to local representation provided for in the CSUEU bylaws. The CSUEU Bylaws, Division 5: Finances, 504.00 to 507.00 provisions pertain to chapter dues and chapter fiscal responsibilities.

• CSUEU chapters receive \$1.00 per member and fee payer based on months of dues/fees paid, or a minimum of \$400 per month.

All dues are collected by the CA State Controller who forwards the dues to CSUEU, and each month the chapter receives from CSUEU a register of the dues activity of the members assigned to the chapter, including a report showing the calculation of the chapter's share of dues for that month. All chapters' dues checks are issued by CSUEU by the fifth (5th) business day of the month following the month that the dues were collected. For example, January dues are paid by CSUEU by the fifth (5th) business day of February.

All chapter revenue will be deposited into your chapter's checking account by Chapter Finance on the Tuesday following receipt of the check.

Chapters in danger of forfeiting dues shall receive a 30-day written notice from the Chapter Finance office prior to forfeiting dues. The following month, if your chapter has not remedied the purpose for the 30-day notice, dues may be forfeited.

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CHAPTER INVENTORY

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Inventory of Chapter Assets/Equipment

All Chapter assets must be listed on the Chapter Inventory List. The Chapter Inventory List must include all necessary information about the assets, its location and the person responsible for said assets.

For new equipment, or other items, a completed Acquisition form must be submitted within 30 days of purchase and submitted to Chapter Finance.

An Equipment Acquisition/Checkout Agreement form must be completed for all Chapter equipment/assets. Chapter equipment/assets are only to be used by Union officers and members for official Union business.

Upon resignation, or end of term, Executive Board members must return equipment/assets. The Chapter shall update the Inventory List to reflect the return of equipment/assets.

Disposal of equipment is at the discretion of the Chapter. All electronic equipment must be returned to factory settings (wiping the hard drive). Chapters may contact the CSUEU Executive Director for further guidance on disposal or transferring of equipment.

Attach a detailed note to the annual audit about any items that need to be removed from the Inventory List.

Any equipment/assets that are damaged, lost or stolen must be immediately reported to CSUEU Headquarters.

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CHAPTER INVENTORY				
DESCRIPTION	LOCATION	DATE ACQUIRED	COST	

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EQUIPMENT ACQUISITION / CHECKOUT AGREEMENT (for purchases of \$200 or more)

CHAPTER: Acquisition: Equipment Type: Brand Name: Model Number. Serial Number: Accessories Included: Date Acquired: Cost: Checkout: I HEREBY AGREE TO THE FOLLOWING CONDITIONS AND RESTRICTIONS: I accept said equipment in good working condition, with all of the accessories as listed above. I promise to use said equipment primarily for CSUEU business. · I promise to use said equipment in a responsible, proper, and safe manner. I promise to keep said equipment under my control at all times, and not to release it to, or otherwise allow anyone else to use it for non-Union use. . I agree to return said equipment at the end of my term of office or upon request by the Chapter Executive Board. . When said equipment is returned to the Chapter, I shall obtain the date and signature of the person accepting the equipment in the space provided below. I understand that I am not released from responsibility for said equipment until such release is obtained. . If equipment is damaged, lost or stolen I will immediately notify the Chapter, Chapter Finance and **CSUEU Headquarters** Date Checked Out: Checked Out By: Date Returned: Checked In By: Return Condition: Items Missing: Signature: Phone Number: Name (print): Date:

Chapter Treasurer retains original Checkout Agreement and submits copies to Chapter Finance and CSUEU Headquarters.

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CSUEU Headquarters.



EQUIPMENT DISPOSITION / LOST / STOLEN FORM

(for purchases of \$200 or more)

CHAPTER: Check which applies: DISPOSITION: For disposition of computers, return to factory settings. Recycle remaining computer parts. Transfer LOST: Description of how equipment was lost (include date and location): STOLEN: Description of how equipment was stolen (include date and location): Was a police report taken? Date Reported: City/location of Report: Report Number: Equipment Type: Brand Name: Model Number: Serial Number: Accessories Included: Signature: Name (print): Phone Number: Date: Verified/Received By: Chapter Treasurer retains original Disposition/Lost/Stolen form and submits copies to Chapter Finance and CSUEU Headquarters. All Lost/Stolen equipment must be immediately reported to

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