

# Classification and Qualification STANDARDS

---

## Laborer

*Class Code: 6223*

*Date Revised: 07-01-2006*

*FLSA: Non-Exempt*

*Classification Standard Reformatted: 03-01-2014*

### **OVERVIEW:**

Laborers perform general, unskilled manual labor.

### **TYPICAL ACTIVITIES:**

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this classification.

Laborers typically perform work involving some or all of the following duties: move heavy objects such as furniture, equipment, materials, and supplies; assist in campus event set-up; load and unload furniture, equipment, supplies, and materials; clean assigned areas, including such activities removing construction debris; cleaning gutters, culverts, and other drainage structures; power washing assigned areas; cleaning roadsides, streets, and related areas; cleaning applicable equipment; and assisting in other cleaning projects; remove and haul waste and recyclables from areas of central aggregation, special events, and special clean-up sites; assist crafts and construction workers by performing unskilled tasks such as preparing work areas; performing rough repair work; tearing down structures; patching pavement; and performing pick and shovel work; assist in grounds maintenance, including such activities as pruning, trimming and spraying trees and shrubbery; removing undergrowth and debris; and using a spade, hoe, or rake to prepare or clean assigned areas; operate and perform basic preventive maintenance on appropriate hand and powered equipment and tools, supplies, and materials; some positions may be required to use a motor vehicle to transport and deliver heavy or other items.

### **MINIMUM QUALIFICATIONS:**

#### ***Abilities:***

Ability to read and write at a level appropriate to the duties of the position; follow verbal and written instructions to ensure safety; perform regular strenuous manual labor; and safely move heavy items in excess of 50 pounds.

#### ***License:***

Some positions may require possession of a valid California driver's license.