Memorandum of Understanding Chemical Hygiene Plan Policy California State University, Los Angeles September 2, 2020

This Agreement ("Agreement") is entered into between the Board of Trustees of the California State University through its Los Angeles ("Cal State LA") campus and California State University Employees Union ("CSUEU") all of whom are designated collectively as the "Parties" to this Agreement regarding the implementation of the Chemical Hygiene Plan Policy at Cal State LA. Notice was provided to CSUEU on January 28, 2020 and the Parties met and conferred on May 21, 2020, August 17, 2020 and September 2, 2020.

- 1. CSUEU bargaining unit employees will not be held responsible for accepting donations that may contain hazardous materials if directed to do so by laboratory supervisor or department administrator. If a CSUEU bargaining unit employee is directed to do so, they shall endeavor to report the incident to RHM/EHS. Anonymous reporting is available.
- 2. This agreement shall be non-precedential at Cal State LA and across the CSU System.

For CSUEU:	
Jock Sond	Lift 22 2022
Rocky Sanchez, CSUEU VP for Bargaining Representation	Date
KIEN NEAL SEP 14, 2020 12:21 PDT	Sep 14, 2020
Kim Neal, CSUEUE CSULA Chapter President	Date
Lisa Bush - Sep 15, 7,020 12:12 PDT	Sep 15, 2020
Lisa Bush, CSUEU CSULA BU 2 Representative	Date
Fortunate Garcia (Sep 19, 2020 97.37 FDT)	Sep 15, 2020
Fortunato García, CSUEU BU 5 Chair	Date
Annabelle Siongco	Sep 17, 2020
Annabelle Siongco, CSUEU BU 7 Vice Chair	Date
Martin Brenner Martin Brenner Seo 16 2020 16:00 PDT:	Sep 16, 2020
Martin Brenner, CSUEU BU 9 Vice Chair	Date
4407es Magdaleno (Sec 17, 2010 18:35 PDT)	Sep 17, 2020
Andres Magdaleno, CSUEU CSULA BU5 Steward	Date
Edmund Gean Semund Gean Sep 16-2000/88-40 PDT.	Sep 16, 2020
Edmund Gean, CSUEU CSULA BU9 Representative	Date
Lupe Moreno Lupe Morer J. (Sep. 16. 2020 18:53 PDT.	Sep 16, 2020
Lupe Moreno, CSUEU CSULA Treasurer	Date

Joe Caluman	September 14, 2020
Joe Kahraman, CSUEU Labor Relations Representative	Date
For Cal State LA: Susie Varela	Sep 10, 2020
Susan Varela, Associate Vice President, Human Resources Management Cal State LA	Date
For the California State University:	Sep 4, 2020
Neha R. Shah Manager of Systemwide Labor Relations CSU, Office of the Chancellor	Date