

Fresno State Bargaining Lessens Layoff Impacts

Sacramento, Calif. (May 26, 2010)—The California State University Employees Union (CSUEU) announced today that it has reached an agreement with CSU which will lessen the impact of layoffs and budget cuts on Fresno State's CSUEU-represented employees.

On April 22, CSU notified the union of 60 layoffs at Fresno State effective this summer. During bargaining at the campus on May 24 and 25, CSU representatives rescinded six layoffs, settled five grievances, and indicated that they will work with the union to resolve as many remaining grievances and layoffs as possible.

The memorandum of understanding between the two parties includes:

- Voluntary programs to avoid layoff so that employees can take reduced work schedules yet still have rights to return to their former time base status in the future
- Formation of a Labor-Management Committee
- Fee waiver eligibility for two additional semesters for dependents of employees on layoff
- Additional training, temporary assignments and job clearinghouse services for affected employees
- Acknowledgment that layoffs often result in higher workload, which in turn can negatively affect employee evaluations

"With the agreement about voluntary time base reduction programs, we have every confidence that our members will meet the challenge to mitigate layoffs and save jobs for our coworkers," said Fresno State's CSUEU Chapter 309 President Nancy Kobata.

Added CSUEU President Pat Gantt, "CSUEU will remain vigilant against contracting out or permitting managers, student assistants or others to take our jobs."

Gantt's reference to managers was spurred by a CSUEU-developed [chart showing growth in Fresno State managers and staff](#) over the last 17 years that has just been posted to the CSUEU web site. Since 1992-93, the number of managers at Fresno State University has increased by more than 12 percent, while the number of CSUEU-represented staff members has decreased five percent. Sources of data were the CSU Office of the Chancellor and CSUEU.

Further details about CSUEU are available at its web site, www.csueu.org.

About CSUEU

Incorporated in 2005 after serving its members as a division of the California State Employees Association for more than 70 years, the California State University Employees Union has built up a rich record of achievements on behalf of its 16,000 represented employees. Today it represents classified staff members at the California State University's 23 campuses, as well as the Office of the Chancellor, encompassing such diverse job categories as registered nurses, custodians, groundworkers, library assistants, graphic specialists, information technology consultants and performing arts technicians, among many others.

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