



SEIU Local 2579

Contract Negotiations NEWS

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Raises, Rights and Respect: Bargaining Starts for New Contract

The CSU Employees Union bargaining team met at the Chancellor's Office on February 8th to discuss the possibility of having ground rules and to set dates for full contract bargaining. CSUEU demanded that bargaining not be restricted to the Chancellor's Office this year, but take place on campuses around the state. Chapters are already excited about the Contract Campaign, and will be mounting events in support of the bargaining team. It is important that the Chancellor understand that he is not only bargaining with the team, but with 15,000 represented employees who are fully invested in the outcome.

The first date for bargaining is March 15, at the campus of CSU Dominguez Hills. After that, the teams will be traveling to the Long Beach, San Bernardino, East Bay, Sacramento, San Diego, Fresno, Northridge, San Jose, San Francisco, Fullerton, and Pomona campuses to conduct their business. Campus employees will be able to observe bargaining first-hand, and interact with the team. CSUEU-represented employees will continue to carry the message to the Chancellor that without "Raises, Rights, and Respect" for employees, the mission of the University cannot be realized.

Some Initial Proposals for CSUEU

- 13.7% raises for staff to match those given by the Board of Trustees to campus presidents
- Elimination of the service salary maximum
- Same vacation accrual rate as faculty and MPP
- Two additional personal holidays
- No parking fees
- Maintenance of health premiums at current levels
- Elimination of all non-grievability clauses

Your Bargaining Team wants your input

CSUEU is seeking your input as we prioritize bargaining proposals. We will be posting the first in a series of bargaining surveys on our website. <http://www.csueu.org>

We will be asking you, the members, to tell us which items are most important to you. We will also be holding meetings on campuses throughout the state.

BARGAINING SCHEDULE 2006

Mar 15-16	CSU Dominguez Hills
Mar 29-30	CSU Long Beach
Apr 10-11-12	CSU San Bernardino
Apr 25-26-27	CSU East Bay
May 09-10	Sacramento State
May 24-25	San Diego State
June 06-07-08	CSU Fresno
June 13-14-15	CSU Northridge
June 28-29-30	San Jose State
July 10-11-12 (if necessary)	San Francisco State
July 25-26-27 (if necessary)	CSU Fullerton
Aug 22-23-24 (if necessary)	Chancellor's Office or CSU Long Beach
Sep 12-13-14 (if necessary)	Cal Poly Pomona

Exact times and room locations will be publicized in advance. CSUEU chapters are encouraged to organize activities in support of bargaining - chapter meetings, informational forums, etc. If you are interested in observing bargaining, please let your chapter president know in advance.

Please see over

Bargaining Team Roster 2006



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MEMBERSHIP APPLICATION • California State University Employees Union/CSEA

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Chapter _____

Social Security No.	Last Name	First Name	Initial
Number and Street		City	Zip Code
Employed by		Department or Campus - work location	Room No.
Classification	E-mail	Business Phone	Home Phone
Recruiter Name			

I hereby apply for membership in the California State University Employees Union (SEIU 2579 - CSEA), an affiliate of CSEA, and hereby agree to abide by the CSUEU Bylaws and Policies, including those of the CSEA Policy File. In becoming a member I authorize CSUEU to establish with the appropriate agency the withholding from my pay or retirement allowance of dues and any benefit deductions. I understand that my membership rights are set forth in the Policy Files of CSUEU and CSEA, which are subject to amendment, and are affected by applicable labor contract(s) ("A Memorandum of Understanding" or "MOU") between CSUEU and the California State University, and a copy of the Policy Files and applicable MOU are always available to me by contacting CSUEU Headquarters, 1129 10th Street, Sacramento, California 95814. Should an applicable MOU provide for the maintenance of membership, I understand that I must remain a member for the duration of the MOU, except that I may terminate membership during the last thirty (30) days of such MOU.

Unless instructed to the contrary below, CSUEU is hereby authorized to withhold from my pay an additional \$2.00 per month for CSUEU's non-partisan political activity.



CSUEU-0001/Rev. 03/05

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By writing my initials in this box I instruct CSUEU NOT to withhold an additional \$2.00 per month for political activity.

Signature: _____

Date: _____