



Contract Negotiations NEWS

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WHERE IS THE MONEY?

Five months have gone by since the CSU Employees Union first presented its bargaining proposals to the CSU. Since that time, the union has met with CSU management seventeen days on the campuses of CSU Dominguez Hills, CSU Long Beach, CSU San Bernardino, CSU East Bay, Sacramento State, San Diego State and CSU Fresno. And, still there has been no salary proposals from the CSU. By this time, in prior years of bargaining, we would

have seen at least one salary proposal, even if it were contingent on the passage of the State Budget. There are only three weeks to go before the June 30 expiration of our contract. During that time, we have scheduled two more bargaining sessions - at CSU Northridge and at San Jose State University. If the CSU hasn't made an economic proposal by the end of June, we will make our frustration loud and clear at the July Board of Trustees meeting.

HOW LOW IS YOUR SALARY?

Time and time again, we hear employee complaints that they are "stuck at the bottom" of their salary range and/or they "have no ability to progress" through the CSU's open salary ranges. We thought it would be useful to show the CSU just how underpaid

the employees we represent are. The chart below graphically demonstrates that employees are not moving through the unilaterally-imposed open salary ranges.

BARGAINING UNIT (BU)	0-24% of maximum salary	25%-49% of maximum salary	50-74% of maximum salary	75-100% of maximum salary
BU 2 (Health Care Support)	62%	35%	4%	6%
BU 5 (Operations Support)	68%	22%	9%	.3%
BU 7 (Administrative Support)	52%	25%	20%	3%
BU 9 (Technical Support)	42%	28%	22%	8%
All Bargaining Units	49%	26%	20%	5%

Number of days since the Union presented its initial bargaining proposals: 151

Number of economic proposals presented by CSU Management: 0

BARGAINING SCHEDULE 2006	
June 13 - 15	CSU Northridge
June 28 - 30	San Jose State

Go to the CSUEU website for the complete list of future sessions.

Raises, Rights, Respect

UNIT 2 / Health Care Support ■ Unit 5 / Operations Support ■ Unit 7 / Clerical/Administrative Support ■ Unit 9 / Technical Support
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