



SEIU Local 2579

# Contract Negotiations NEWS

PLEASE DISTRIBUTE

#14 / OCTOBER 10, 2006

## CSUEU Pushes Economic Package

CSUEU bargained October 4 – 6 in Long Beach where progress was made on several non-economic issues. CSUEU bargaining team continues to push for a fair and respectful compensation package for all employees. CSUEU also had the opportunity to visit the local chapter at the Chancellor's Office to answer questions from employees regarding bargaining and workplace issues.

Here is what is currently on the table. Bargaining resumes October 19-20 in Long Beach.

### Article 6 Concerted Activity

The CSU seeks to add sympathy strike into the list of concerted activities that we would not be allowed to participate in. We have rejected this addition.

### Article 14 Vacations and Holidays

We are seeking to increase the amount of vacation accrual and the maximum hours that can be carried over at the end of the year. The CSU has maintained that they are not willing to entertain any changes, even though other unions have the higher maximum hours that we are seeking.

### Article 20 Salary

#### General Salary Increase (GSI)

CSU Proposes

2006/07: 2.421%

2007/08: 2.560%

2008/09: 2.536%

CSUEU Proposes

4%

5%

6%

(Both sides propose budget contingency language for 2007/08 and 2008/09)

#### Service Salary Increase (SSI)

CSU Proposes

2006/07: 1% No SSI max increase

2007/08: 1% No SSI max increase

2008/09: 1% No SSI max increase

CSUEU Proposes

1% Raise SSI max 10%

2% Raise SSI max 10%

2% Raise SSI max 10%

#### In-Range Progression

CSU Proposes

No employee requested In-Range Progression

CSUEU Proposes

Restore employee requested IRP.

Broaden criteria for IRP

## Article 21 Benefits

### Parking Fees

CSU proposes to have all CSUEU employees paying the same parking fees as students within three years. **CSUEU proposes small increases to parking ONLY if there are compensation pools of 4% or greater, and that CSUEU employees pay no more than any other represented employee group.**

## Article 22 Professional Development

### Fee Waiver

The CSU agreed that CSUEU employees will not pay "Category I" fees for fee waiver courses. This includes campus academic fees and college academic fees. Dependent fee waiver would be separated out and dependent students would pay appropriate student fees. **CSUEU proposes to raise the age of dependent children to 27.**

The CSU is opposed to any change in the age of dependents even though their own documents show the average age of CSU students to be 25.


## Tentative Agreements Reached

Tentative Agreements were reached on Article 3 which requires the CSU to notify us prior to renewing any existing long term contract. Article 28 pertains to the duration of the contract (three year contract covering economic issues) with the possibility of re-openers as required by HEERA if insufficient funds are appropriated by the legislature.

## Bargaining Resumes: October 19 & 20 in Long Beach

### Rally at November Board of Trustees Meeting

On November 15 CFA will hold a rally during the Board of Trustees meeting at the Chancellor's Office. CSUEU encourages all employees to schedule vacation or comp time to attend the rally.

		<b>MEMBERSHIP APPLICATION • California State University Employees Union/CSEA</b>	
1108 'O' Street • Sacramento, CA 95814 • (916) 444-8134			
<b>PLEASE TYPE OR PRINT</b>			
<b>Chapter</b> _____			
Social Security No.	Last Name	First Name	Initial
Number and Street		City	Zip Code
Employed by	Department or Campus - work location		Room No.
Classification	E-mail	Business Phone	Home Phone
Recruiter Name			
<small>I hereby apply for membership in the California State University Employees Union (SEIU 2579 - CSEA), an affiliate of CSEA, and hereby agree to abide by the CSUEU Bylaws and Policies, including those of the CSEA Policy File. In becoming a member I authorize CSUEU to establish with the appropriate agency the withholding from my pay or retirement allowance of dues and any benefit deductions. I understand that my membership rights are set forth in the Policy files of CSUEU and CSEA, which are subject to amendment, and are affected by applicable labor contract(s) ("A Memorandum of Understanding" or "MOU") between CSUEU and the California State University, and a copy of the Policy Files and applicable MOU are always available to me by contacting CSUEU Headquarters, 1129 10th Street, Sacramento, California 95814. Should an applicable MOU provide for the maintenance of membership, I understand that I must remain a member for the duration of the MOU, except that I may terminate membership during the last thirty (30) days of such MOU.</small>			
<small>Unless instructed to the contrary below, CSUEU is hereby authorized to withhold from my pay an additional \$2.00 per month for CSUEU's non-partisan political activity.</small>			
CSUEU-001 Rev. 05/06		<input type="checkbox"/> By writing my initials in this box I instruct CSUEU NOT to withhold an additional \$2.00 per month for political activity.	Signature: _____ Date: _____