



SEIU Local 2579

Contract Negotiations NEWS

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#5 / OCTOBER 17, 2007

Mediation Report:

October 15, 2007 the respective Bargaining Committees of CSUEU and CSU met with the Mediator appointed by the Public Employment Relations Board (PERB). The Mediator was Paul Roose from the California State Conciliation and Mediation Service. The parties met from 11:00 A.M. to 5:00 P.M.

Prior to this meeting the CSUEU and CSU have agreed to a 3.457% GSI, a 1% SSI, and a 5% increase in the SSI Maximum, all retroactive to July 1, 2007. We have also agreed to a \$250.00 increase to the Rural Health Care Subsidy for employees who live in zip codes without an HMO according to CalPERS.

The issue:

Our disagreement at this time is on a .25% sum which the university would like to dedicate to providing a Market Salary Adjustment to some, as yet unidentified, classifications. This has narrowed from the 1% figure initially proposed by the CSU.

The Impasse Process:

Each party is able to present its perspective of the current negotiations to the mediator. Once the initial presentation is complete the mediator will usually separate the two groups and met with them separately to discover if they are open to any continued movement. Through the mediator the parties are able to explore areas that would not be open during the normal bargaining process. Everything discussed by the parties in mediation is confidential and may not be communicated outside of the mediation.

The mediator is also the gatekeeper to the fact finding process. If the mediator has reason to believe either party is still willing to make any movement, the mediation continues. Once the mediator has determined there is no more progress to be made, the parties will be passed into fact finding.

Fact finding is done by a panel of three individuals. The panel consists of one member from each of the interested parties, and a neutral third party to hear facts on the issues. At the completion of the fact finding period, the panel will issue a report. The report is confidential for a period of 10 days, during which the parties may use the report as a basis to reach an agreement.

What's Next?

Both parties have agreed to meet for the next impasse session, to be held on October 24th in Long Beach. CSUEU will continue to keep you members informed of these events to the maximum degree possible.