



SEIU Local 2579

# Contract Negotiations NEWS

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#6 / NOVEMBER 19, 2007

## Tentative Agreement Reached on FY 2007 Compensation

The CSU Employees Union, SEIU Local 2579, is pleased to announce that we have reached a tentative agreement with the CSU on wages and benefits for fiscal year 2007/08. On November 17, the Union bargaining team voted unanimously to accept the CSU's November 8th conceptual proposal, which was substantially similar to proposals the union has been discussing with the CSU for several weeks. CSUEU and CSU will now draft final language, which will be submitted to the CSU Board of Trustees for ratification in early December. Reopener agreements are not subject to ratification by the union's membership. Assuming there are no delays in processing the raises, employees should see their new pay rates reflected in December, and should receive retroactive checks in January.

"The bargaining team and board of directors believe this is an acceptable agreement," said CSUEU President Pat Gantt. "We now intend to focus our energy on fighting for adequate funding for the CSU in FY 2008."

Highlights of the Tentative Agreement between CSUEU and CSU are as follows:

- General Salary Increase (GSI) of 3.457%, retroactive to July 1, 2007.
- Service Salary Increase (SSI) of 1% for eligible employees, to be paid on an employee's anniversary date in FY 2007/08.
- Retroactive to July 1, 2007, the SSI Maximum Rate will be increased by another 5%, which will make more employees eligible for SSIs during FY 2007/08.
- Rural healthcare subsidy for eligible employees in PERS-designated zip codes without access to HMOs will increase from \$750 per year to \$1000 per year.
- Pursuant to a side letter negotiated in May 2007, parking fees will be increased by 3.457%, retroactive to July 1, 2007, only on those campuses where students are currently paying more than staff.
- CSUEU and CSU will continue to participate in mediation over the disputed .25%. The Union's goal is to maximize the GSI. The CSU wants to dedicate these funds to market salary adjustments.

### Your CSUEU Bargaining Team

Pat Gantt (Chico), CSUEU President  
Dennis Dillon (Northridge), Vice President for Representation  
Pam Robertson (Sacramento), Chair, BU 2 Council  
Lynn Barba (Fullerton), Vice Chair, BU 2 Council  
Sharon Cunningham (San Diego), Chair, BU 5 Council  
Donna Dodrill (Northridge), Vice Chair, BU 5 Council  
Annel Martin (San Bernardino), Chair, BU 7 Council  
Jennifer O'Neal-Watts (Sacramento), Vice Chair, BU 7 Council  
Rich McGee (San Bernardino), Chair, BU 9 Council  
Rocky Waters (Humboldt), Vice Chair, BU 9 Council  
Teven Laxer, Chief Negotiator

UNIT 2 / Health Care Support ■ UNIT 5 / Operations Support ■ UNIT 7 / Clerical/Administrative Support ■ UNIT 9 / Technical Support

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