



SEIU Local 2579

Contract Negotiations NEWS

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#7 / DECEMBER 3, 2007

Three more agreements reached or are in sight!

Conceptual Agreement on IRP funding for FY 2007/08

- \$1.6 million (the equivalent of .25% General Salary Increase) shall be used for In-Range Progressions (IRPs).
- IRP funds will be allocated to campuses on a pro rata basis.
- The \$1.6 million IRP allocation is not intended to supplant funds campuses have already spent or have committed to spend for IRPs in FY 2007.
- The Chancellor's Office will not direct campuses to target specific classifications for IRPs.
- Any funds unspent at the end of FY 2007 shall roll over into FY 2008.
- Implementation language still needs to be developed.

Agreement Reached on ATO for employees affected by Fires of October 2007

- Employees who were required to return to or remain at work during the campus closures, regardless of whether they performed their regular assignment, shall be eligible for emergency pay, pursuant to Article 20, Section 20.52. Pursuant to that section, non-exempt employees earn an additional one-half hour pay for each hour worked. Exempt employees receive informal time off, as agreed to by their appropriate administrator.
- In addition to Section 20.52, the agreement we just reached provides non-exempt employees with one-half hour informal time off for each hour worked during the campus closure. This informal time off must be mutually scheduled by the employee and his/her administrator with 180 days. If an agreement to use the time is not reached, the employee may suggest three alternative times to use the leave, no later than September 30, 2008, and the administrator must select one of them. If the employee fails to submit three choices, the administrator can direct the use of the informal time off.
- The period of full or partial campus closure shall not count toward the five-day automatic resignation period for any employee who may have been absent with authorized leave.
- Employees required to report to work during the closure, but were unable because of the emergency conditions to do so, shall be placed on administrative leave.
- Other provisions of the Side Letter are consistent with the Technical Letter issued by the Chancellor's Office on October 23, 2007. The full text of the Side Letter is posted on the CSUEU website.

CSU indicates that we are closer to a Conceptual Agreement for BU 13 ELP Instructors at CSULA

- After nearly one and one-half years of negotiations and discussions, CSUEU and CSU appear to be closer to a conceptual agreement to cover the employees in recently organized Bargaining Unit 13.
- BU 13 is comprised of English Language Program Instructors at CSU Los Angeles.
- The parties meet again in mid-December and hope to announce progress after that bargaining session.

UNIT 2 / Health Care Support ■ UNIT 5 / Operations Support ■ UNIT 7 / Clerical/Administrative Support ■ UNIT 9 / Technical Support

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